

The Standardized Program Evaluation Protocol (SPEP™):

Service Score Results: Baseline

Name of Program and Service: Youth Forestry Camp #3-Vocational Services

Cohort Total: 18

SPEP ID: 34

Selected Timeframe: August 2012- June 2014

Date(s) of Interview(s): 3/7/14 , 6/9/2014 & 7/15/2014

Lead County & SPEP Team Representatives: Lehigh County, Tracie Davies, Lisa Freese & Heather Perry

Person Preparing Report: Tracie Davies, Lisa Freese & Heather Perry

Description of Service: *This should include a **brief** overview of the service within the context of the program, the location and if community based or residential. Indicate the type of youth referred, how the service is delivered, the purpose of service and any other **relevant** information to help the reader understand the SPEP service type classification. (350 character limit)*

The focus of this report is the vocational/job training services that are provided at YFC#3 to both A and B Dorms. According to the YFC#3 manual, educational and vocational services are run directly through the Tuscarora Intermediate Unit 11. Vocational programming is designed to meet the standards of the Pennsylvania Academic and Career/Technical Training Alliance (PACTT). PACTT assists in providing vocational services within the educational program. The goal is to provide the youth with vocational education and training that will assist him in obtaining and sustaining long term employment. All residents are given the Career Cruising assessment, which is an internet-based career exploration and planning tool designed to assist the youth to explore career options/interests. This interest inventory is based on 139 "likes" that will match careers to their ability based on their on-line profile. On-site vocational instruction/certification includes welding, building maintenance, small engine repair, and woodworking. At Huntingdon County Career and Technical Center (HCCTC) 72 hour course in culinary, landscaping and auto repair are offered. These certification programs are held 3 days a week for 3 hours each. YFC #3 also transports residents accepted into the program to Loysville Youth Development Center for an on-site forklift certification program. Also available to residents is an on-site work program at YFC #3 in dietary (which consists of serving and cleaning in the on grounds cafeteria), grounds maintenance (which is general cleaning of the facility), and landscaping (which is outside maintenance of the facility grounds). These paid work programs also include training and course-work. Off-site job training/job placement is offered at Hoss's Restaurant and Lake Raystown Resort. Both sites offer an 8 week on-site training program.

The four characteristics of a service found to be the most strongly related to reducing recidivism:

1. **SPEP™ Service Type:** Job Related Training-Job Training

Based on the meta-analysis, is there a qualifying supplemental service? Yes

If so, what is the Service type? Remedial Academic Program

Was the supplemental service provided? Yes Total Points Possible for this Service Type: 10

Total Points Earned: 10 Total Points Possible: 35

2. **Quality of Service:** Research has shown that programs that deliver service with high quality are more likely to have a positive impact on recidivism reduction. Monitoring of quality is defined by existence of written protocol, staff training and supervision, and how drift from service delivery is addressed.

Total Points Earned: 20 Total Points Possible: 20

3. **Amount of Service:** Score was derived from examination of weeks and hours each youth in the cohort received the service. The amount of service is measured by the target amounts of service for the SPEP service categorization. Each SPEP service type has varying amounts of duration and dosage. Youth should receive the targeted amounts to have the greatest impact on recidivism reduction.

Points received for Duration or Number of Weeks: 2

Points received for Dosage or Number of Hours: 6

Total Points Earned: 8 Total Points Possible: 20

4. **Youth Risk Level:** The risk level score is compiled by calculating the total % of youth that score above low risk, and the total % of youth who score above moderate risk to reoffend based on the results of the YLS.

18 youth in the cohort are Moderate, High or Very High YLS Risk Level for a total of 12 points

8 youth in the cohort are High or Very High YLS Risk Level for a total of 13 points

Total Points Earned: 25 Total Points Possible: 25

Basic SPEP™ Score: 63 total points awarded out of 100 points. Compares service to any other type of SPEP therapeutic service. (eg: individual counseling compared to cognitive behavioral therapy, social skills training, mentoring, etc.)

Note: Services with scores greater than or equal to 50 show the service is having a positive impact on recidivism reduction.

Program Optimization Percentage: 84% This percentage compares the service to the same service types found in the research. (eg: individual counseling compared to all other individual counseling services included in the research)

The SPEP and Performance Improvement

The intended use of the SPEP is to optimize the effectiveness of reducing recidivism among juvenile offenders. Recommendations for performance improvement are included in the service feedback report, and these recommendations are the focus of the performance improvement plan, a shared responsibility of the service provider and the local juvenile court. The recommendations for this service included in the feedback report are:

1. Require additional booster/refresher or ongoing training be required on a specified timeframe (example-review training videos annually and document the review).
2. Improving upon the existing data collection process
 - account for number of weeks youth participate in the service; number of hours the youth receive the service; and document YLS scores.
 - explore ways to obtain additional outcome data (peer reviews or collecting feedback from youth and families where appropriate).
3. Collaborating with the probation department and investigating ways to meet targets by:
 - Striving to ensure each student reaches a minimum of 25 weeks of service.
 - Striving to ensure each student reaches a minimum of 400 contact hours.
4. Strengthening the Youth Forestry Camp #3 Policies and Procedures Manual by:
 - Being more specific when describing the service and audience (ie. age range, level of risk).
 - Documenting the date the manual is reviewed and updated.
5. Strengthen courses and track competencies that meet demands of the workforce

The Standardized Program Evaluation Protocol (SPEP™):

Service Score Results: Reassessment

Name of Program and Service: Youth Forestry Camp #3-B Dorm & First Step-Job Training Program

Cohort Total: 50

SPEP ID: 34-T02

Selected Timeframe: Mar. 1, 2016 – Mar. 1, 2017

Date(s) of Interview(s): May 3, 2017

Lead County & SPEP Team Representatives: Tracie Davies Lehigh Co. & Heather Perry, EPISCenter

Person Preparing Report: Tracie Davies & Heather Perry

Description of Service: *This should include a **brief** overview of the service within the context of the program, the location and if community based or residential. Indicate the type of youth referred, how the service is delivered, the purpose of service and any other **relevant** information to help the reader understand the SPEP service type classification. (350 character limit)*

BJJS is responsible for the management, operations, program planning and oversight of PA's youth development center/youth forestry camp facilities. These facilities are designed to provide state-of-the-art treatment, care and custody services to PA's most at-risk adjudicated youth. Youth Forestry Camp #3 (YFC#3) is a 50 bed open residential facility, in Huntingdon County, and serve adjudicated males between the ages of 14 and 20. There are two types of treatment paths available to the youth at YFC#3. B Dorm combines both individual and group counseling where youth addresses various identified competencies, rotate through vocational and technical training while maintaining a focus on the delinquency factors that necessitated placement and lastly focus on vocational training, job readiness, and independent living. First Step is comprised of a 112 day, 16 week program for residents who have been identified as having significant substance abuse. The focus of this report is the vocational/job training services that are provided at YFC#3 to both A and B Dorms. Vocational programming is designed to meet the standards of the PA's Academic and Career/Technical Training Alliance (PACTT). PACTT assists in providing vocational services within the educational program. The goal is to provide the youth with vocational education and training that will assist him in obtaining and sustaining long term employment. All residents are given the Career Cruising assessment, which is an internet-based career exploration and planning tool designed to assist the youth to explore career options/interests. This interest inventory is based on 139 "likes" that will match careers to their ability based on their on-line profile. Vocational training/job training is also offered at offsite. On-site vocational instruction and/or certification includes: welding, advanced welding, building maintenance, small engine repair, basic auto, and woodworking. These tracks can accommodate up to 6 youth at a time. Depending on their length of stay, a resident can participate in more than one vocational track. YFC #3 also offers an on-site forklift certification program. This 1 day certification consists of a safety course, lecture, power-point demonstration and performance skills. There are several other on site certifications as well for Flagger, CPR, First Aid, SP2, which is specific to automotive and welding courses, OSHA 10, Serve Safe, Serve Safe Manager, Digital Literacy, and ICDL. OVR works with residents on vocational counseling skills which includes, completing job applications, interviewing skills, & job searching. Also available to residents is an on-site work program in dietary, grounds maintenance, industrial laundry, and landscaping. These paid work programs also include training and course-work. Off-site job training/job placement programs are offered.

The four characteristics of a service found to be the most strongly related to reducing recidivism:

1. **SPEP™ Service Type:** Job Related Training-Job Training

Based on the meta-analysis, is there a qualifying supplemental service? Yes

If so, what is the Service type? Remedial Academic Program

Was the supplemental service provided? Yes Total Points Possible for this Service Type: 10

Total Points Earned: 10 Total Points Possible: 35

2. **Quality of Service:** Research has shown that programs that deliver service with high quality are more likely to have a positive impact on recidivism reduction. Monitoring of quality is defined by existence of written protocol, staff training and supervision, and how drift from service delivery is addressed.

Total Points Earned: 20 Total Points Possible: 20

3. **Amount of Service:** Score was derived from examination of weeks and hours each youth in the cohort received the service. The amount of service is measured by the target amounts of service for the SPEP service categorization. Each SPEP service type has varying amounts of duration and dosage. Youth should receive the targeted amounts to have the greatest impact on recidivism reduction.

Points received for Duration or Number of Weeks: 2

Points received for Dosage or Number of Hours: 0

Total Points Earned: 2 Total Points Possible: 20

4. **Youth Risk Level:** The risk level score is compiled by calculating the total % of youth that score above low risk, and the total % of youth who score above moderate risk to reoffend based on the results of the YLS.

50 youth in the cohort are Moderate, High or Very High YLS Risk Level for a total of 12 points

16 youth in the cohort are High or Very High YLS Risk Level for a total of 10 points

Total Points Earned: 22 Total Points Possible: 25

Basic SPEP™ Score: 54 total points awarded out of 100 points. Compares service to any other type of SPEP therapeutic service. (eg: individual counseling compared to cognitive behavioral therapy, social skills training, mentoring, etc.)

Note: Services with scores greater than or equal to 50 show the service is having a positive impact on recidivism reduction.

Program Optimization Percentage: 72% This percentage compares the service to the same service types found in the research. (eg: individual counseling compared to all other individual counseling services included in the research)

The SPEP and Performance Improvement

The intended use of the SPEP is to optimize the effectiveness of reducing recidivism among juvenile offenders. Recommendations for performance improvement are included in the service feedback report, and these recommendations are the focus of the performance improvement plan, a shared responsibility of the service provider and the local juvenile court. The recommendations for this service included in the feedback report are:

The Job Training Program scored a 54 for the Basic Score and 72% Program Optimization Percentage. It is classified as a Group 1 service – Job Related Training-Job Training service type. These scores represent a decrease from the baseline findings of the initial SPEP™ scoring results.

* It should be noted that on site job training/job placement are still available but difficult to accomplish due to PREA regulations and due to length of stay of the client.

The program could continue to improve its capacity for recidivism reduction through:

1. Ensure lesson plans are developed and referenced during service delivery with regularity
2. Enhance the current Policy/practice to identify specific corrective action steps that would occur when drift in service delivery is identified.
3. Explore opportunities to ensure students reach a minimum of 25 weeks and 400 hours of service

The Standardized Program Evaluation Protocol (SPEP™):

Service Score Results: Reassessment 2 SPEP™ ID and Contact Time: 0034-T03

Agency/Program Name: Bureau of Juvenile Justice Services (BJJS)/Youth Forestry Camp 3 (YFC 3): First Step & B-Dorm

Service Name: Job Training Program

Cohort Total: 68

Cohort Time Frame: Youth that began the service on/after January 1, 2020 and ended on/before December 31, 2021

Referral County(s): Allegheny (14), Bucks (12), Butler (1), Centre (1), Columbia (1), Dauphin (3), Erie (3),
Lehigh (1), Mercer (3), Philadelphia (22), Washington (1), Westmoreland (1), Wyoming (1), York (4)

Feedback Report Delivery: May 4, 2023

County/Probation Officer(s) Involved: Lehigh - Tracie Henry, JPO II and Eva Frederick, JPO II
Beaver - Brandi Sabol, JPO and Marshall Clark, JPO

EPIS SIS(s): Dawn Karoscik, Lisa Fetzer, and Christa Park

Youth Forestry Camp 3 (YFC 3) is in Huntingdon County and serves youths age 13 to 20. It is an open residential facility for adjudicated delinquent male youth. YFC 3 supports positive change through a multi-program approach in a safe and open environment. Two distinct living and treatment units are available; B-Dorm Residential program and the First Step program:

- B-Dorm Residential houses 18 male youth and has open intake and duration, with 4 months usually considered the ideal minimum length of stay. Treatment modalities combine both individual and group counseling which focuses heavily on cognitive change using Rational Emotive Behavioral Therapy (REBT), an evidenced-based CBT (cognitive behavioral therapy) practice.
- First Step Program houses 18 male youth and is intended for residents whose history includes a significant substance-related component. The program has open intake, and a minimum duration of 16 weeks. It can be determined at intake the first opportunity a resident would have to meet the program goals; but, a resident determines their duration through treatment involvement and practice of CBT concepts.

Youth Forestry Camp 3 (YFC3) provides various academic, vocational, and job related training programs that are run directly through the Tuscarora Intermediate Unit 11. The services are designed to prepare residents for post-secondary education and career opportunities by building employment soft skills, providing hands on work experience, developing job related competencies, and providing industry recognized certifications. YFC3's Job Training program is affiliated with the Pennsylvania Academic Career and Technical Training (PACTT) which assists in providing vocational services within the educational program. The goal is to provide youth with vocational education and training that will assist them in obtaining and sustaining long term employment. All residents are given the Career Cruising assessment, which is an internet-based career exploration and planning tool designed to assist the youth to explore career options/interests. This interest inventory is based on 139 "likes" that will match careers to their ability based on their on-line profile. Each resident is placed in a vocational track if it fits within their educational plan and the resident shows a desire for that program.

Vocational and Job training is offered both on and offsite. On-site vocational instruction is designed to build competencies in the following areas: Woodworking, Building and Home Maintenance, Welding, Small Engine Repair, Digital Literacy Program, and Automotive Repair. These vocational tracks can accommodate up to 6 youth at a time. Building and Home Maintenance is a 3 class periods course, and welding is a 2 class periods course, all other vocational trades are 1 class period in length. Depending on their length of stay, a resident can participate in more than one vocational track. YFC #3 also offers an on-site Powered Industrial Truck Operator's Safety Course (forklift) certification program. This 1-day certification consists of a safety course, lecture, power-point demonstration and performance skills. There are several other on-site certifications as well for OSHA 10, Administrative Technology/Keyboarding (basic computer literacy), ICDL (International Computer Driving License), PennDOT Mandated Flagger Training, CPR-First Aid, S/P2 (Safety and Pollution Prevention) which is specific to automotive and welding courses, Serve Safe Food Handler, Serve Safe Food Manager, and Spartan Clean Check. The Office of Vocational Rehabilitation through the Pennsylvania Department of Labor & Industry also comes in bi-weekly to work with residents on vocational counseling skills which includes, how to fill out a job application, job interviewing skills, job searching. Additionally, The Tuscarora Intermediate Unit 11 is an approved "Pre-employment Transition Services" (PETS) provider and is able to offer paid work experience for students who excel in the OVR welding program. Also available to residents is a Work Training Program both on and offsite. Competencies specific to each job are tracked and residents earn \$10.15 per hour for all positions. Residents who owe restitution contribute 75% of the money that they earn directly for restitution payment. Onsite opportunities are in the following areas, Grounds Maintenance (various janitorial and landscaping duties throughout the YFC#3 campus), Food Service Worker (involving numerous dietary related duties to include food handling and general food service cleaning), and Commercial Laundry Services (necessary skills and knowledge related to the Commercial Laundry Industry).

Due to Covid, these have not been offered but will be offered once restrictions are lifted.

The offsite opportunities offered are at Hoss's Restaurant and Lake Raystown Resort. Hoss's offers an 8 week onsite training program. The resident is trained on every job and works 2 weeks at each station, and competency levels are tracked. After the first 8 weeks, youth become formally employed and can transfer to another Hoss's upon release from YFC 3. At Raystown Lake Resort, residents are trained in general maintenance at the resort grounds and then after 8 weeks of successful onsite training, the resort adds the resident to their payroll. These on site job training/job placement are still available but difficult to accomplish due to PREA regulations and due to length of stay of the client.

The four characteristics of a service found to be the most strongly related to reducing recidivism:

1. **SPEP™ Service Type:** Job Related Training-Job Training

Based on the meta-analysis, is there a qualifying supplemental service? Yes

If so, what is the Service Type? Remedial Academic Program

Was the supplemental service provided? Yes Total Points Possible for this Service Type: 10

Total Points Received: 10 Total Points Possible: 35

2. **Quality of Service:** Research has shown that programs that deliver service with high quality are more likely to have a positive impact on recidivism reduction. Monitoring of quality is defined by existence of written protocol, staff training, staff supervision, and how drift from service delivery is addressed.

Total Points Received: 20 Total Points Possible: 20

3. Amount of Service: Score was derived by calculating the total number of weeks and hours received by each youth in the service. The amount of service is measured by the target amounts of service for the SPEP™ service categorization. Each SPEP™ service type has varying amounts of duration and dosage. Youth should receive the targeted amounts to have the greatest impact on recidivism reduction. Targeted duration and dosage for this service is 25 weeks, 400 hours.

<u>7</u>	youth in the cohort of	<u>68</u>	received the targeted Duration or Number of Weeks for a total	<u>0</u>	points
<u>0</u>	youth in the cohort of	<u>68</u>	of received the targeted Dosage or Number of Hours for a total of	<u>0</u>	points

Total Points Received: 0 Total Points Possible: 20

4. Youth Risk Level: The risk level score is compiled by calculating the total % of youth that score above low risk, and the total % of youth who score above moderate risk to reoffend based on the results of the YLS. The Risk Levels of Youth admitted to the service were: 5 low risk, 36 moderate risk, 26 , high risk, and 1 very high risk.

<u>63</u>	youth in the cohort of	<u>68</u>	are Moderate, High, Very High YLS Risk Level for a total of	<u>10</u>	points
<u>27</u>	youth in the cohort of	<u>68</u>	are High or Very High YLS Risk Level for a total of	<u>13</u>	points

Total Points Received: 23 Total Points Possible: 25

Basic SPEP™ Score: 53 total points received out of 100 points. Compares service to any other type of SPEP™ therapeutic service. (e.g. individual counseling compared to cognitive behavioral therapy, social skills training, mentoring, etc.)

Note: Services with scores greater than or equal to 50 show the service is having a positive impact on recidivism reduction.

Program Optimization Percentage: 71% This percentage compares the service to the same service types found in the research. (e.g. individual counseling compared to all other individual counseling services included in the research.)

The SPEP™ and [Performance Improvement](#)

The intended use of the SPEP™ is to optimize the effectiveness of reducing recidivism among juvenile offenders. The service could improve its capacity for recidivism reduction by addressing the following recommendations:

1. Regarding Quality of Service Delivery:
 - a. Organizational Response to Drift:
 - i. Consider adding specific mention of the Job Training Program in the Feedback Form and Parent Survey that are provided at the time of discharge.
2. Regarding Amount of Service:
 - a. Consider ways to increase duration and dosage to match the research supported targeted amounts.