

## CRITERIA AND ELIGIBILITY

Previous award recipients must wait five (5) years from the date of their first award before they can be nominated and receive an award a second time. This does not prohibit individuals who work for Program Award recipients to be nominated or receive an award, nor does it prohibit programs from being nominated or receive an award if an employee of that program was a previous award recipient.

### INDIVIDUAL AWARDS

*All recipients of the individual awards, except the Survivor Activist Award, the Outstanding Student Activist Award, the Allied Professional Award, and the Community Service Award must work or volunteer for a Pennsylvania based victim service program.*

#### Survivor Activist Award

##### *Criteria:*

- By virtue of their victimization, the nominee has channeled that experience into a visible contribution to and impact upon the victim services movement.
- Nominee must possess a spirit of empowerment, which is reflected in their enthusiasm in their work within the victim services movement.
- Nominee's impact can be at the local or statewide level.

##### *Eligibility:*

- Nominee need not be working or volunteering in an eligible victim service program.
- Nominee need not be a service recipient of a victim service program.
- Must have **3 separate** letters of support (unspecified).
- The nominator cannot write a letter of support.

#### Outstanding Student Activist Award

##### *Criteria:*

- Nominee must have a visible contribution and impact upon the victim services movement in Pennsylvania.
- Nominee must possess a spirit of empowerment, which is reflected in their enthusiasm in their work within the victim services movement.
- Nominee's impact can be at the local or statewide level.

##### *Eligibility:*

- Nominee need not be working or volunteering in an eligible victim service program.
- Nominee must be 23 and under and currently attending school or a post-secondary education institution full-time.
- Nominee's activism **does not** need to be performed in school.
- Must have **3 separate** letters of support (unspecified).
- The nominator cannot write a letter of support.

## Allied Professional Award

### *Criteria:*

- Nominee must show a history of outstanding service in meeting the needs of victims in collaboration with a Pennsylvania victim service program (non-profit or systems-based program/agency whose primary mission is to assist and/or empower victims of crime).
- Nominees must possess a spirit of empowerment, which is reflected in their enthusiasm in their work in meeting the needs of victims.
- Nominee must exhibit creativity and innovation in providing services to victims and advocating for the provision of those services.
- Nominee's impact can be at the local or statewide level.

### *Eligibility:*

- Nominee need not be working or volunteering in an eligible victim service program.
- Nominee may be an individual or a group of individuals (e.g. a district attorney's office domestic violence unit, a police department's sexual assault unit, a health care provider, etc.)
- Must have **3 separate** letters of support:
  - One from a collaborating Pennsylvania-based victim service agency
  - One from a service recipient (victim) (may be anonymous) is preferred; however you may submit a letter of support that clearly demonstrates the impact on victims; and
  - One additional letter as appropriate
- The nominator cannot write a letter of support.

## Individual Direct Service Award

### *Criteria:*

- Nominee must show a history of outstanding service in meeting the needs of individual victims as a direct service provider. (i.e. counselor/advocate, victim/witness coordinator) with an eligible program (Pennsylvania non-profit or systems-based program/agency whose primary mission is to assist and/or empower victims of crime).
- Nominees must possess a spirit of empowerment, which is reflected in their enthusiasm in their work in meeting the needs of individual victims and working towards fulfilling the mission of the agency.
- Nominee must exhibit creativity and innovation in providing services to individual victims and advocating for their rights.
- Nominee's impact can be at the local or statewide level.

### *Eligibility:*

- Nominee must be a paid or unpaid staff person of an eligible program (must be employed or volunteering at the time of nomination).
- Must have **3 separate** letters of support:
  - One agency letter (agency for which nominee works or volunteers);
  - One letter from a service recipient (victim) (may be anonymous) is preferred; however you may submit a letter of support that clearly demonstrates the impact on victims; and

- One letter from a co-worker, supervisor, legal advocate or collaborating organization.
- The nominator cannot write a letter of support.

### **Individual Prevention Education & Outreach Award**

#### *Criteria:*

- Nominee must show a history of outstanding service in the development and provision of educational programs as a victim service practitioner in an eligible program (Pennsylvania non-profit or systems-based program/agency whose primary mission is to assist and/or empower victims of crime).
- Nominees must possess a spirit of empowerment, which is reflected in their enthusiasm in their work in meeting the needs of victims and working towards fulfilling the mission of the agency.
- Nominee must exhibit creativity and innovation in providing education and information about victim services and victim rights within the community.
- Nominee's impact can be at the local or statewide level.

#### *Eligibility:*

- Nominee must be a paid or unpaid staff person of an eligible program (must be employed or volunteering at the time of nomination).
- Must have **3 separate** letters of support:
  - One agency letter (agency for which nominee works or volunteers);
  - One letter from a service recipient (victim) (may be anonymous) is preferred; however you may support a letter of support that clearly demonstrates the impact on victims; and
  - One letter from a co-worker, supervisor, legal advocate, or collaborating organization.
- The nominator cannot write a letter of support.

### **Community Services Award**

#### *Criteria:*

- Nominee must have made a visible contribution to and impact upon the victim services movement.
- Nominee must possess a spirit of empowerment, which is reflected in their enthusiasm in their work within the victim services movement.

#### *Eligibility:*

- Nominee need not be working or volunteering in an eligible victim service program.
- Nominee need not be a service recipient of a victim service program.
- Must have **3 separate** letters of support (unspecified).
- The nominator cannot write a letter of support.

## **Individual Organizational Capacity Building Award**

### *Criteria:*

- Nominee must be an individual who has shown a history of working towards enhancing the capacity or the ability of an eligible program to fulfill its mission of service to victims within the community program (Pennsylvania non-profit or systems-based program/agency whose primary mission is to assist and/or empower victims of crime, i.e. administrative staff, director, board member).
  - Nominee must demonstrate this by:
    - Showing how they are less reliant on government funds
    - They are ethical and accountable in terms of their program operations, governance (for non-profits), human resources, financial management and fundraising (non-profits).
- Nominees must possess a spirit of empowerment, which is reflected in their enthusiasm in their work in meeting the needs of victims and working towards fulfilling the mission of the agency. (Need to demonstrate by showing outcomes.)
- Nominee must exhibit creativity and innovation in enhancing the capacity of an organization to fulfill its mission and enhance services to victims. (Examples must be within the last five years.)
- Nominee's impact can be at the local or statewide level.

### *Eligibility:*

- Nominee must be a paid or unpaid staff person of an eligible program (must be employed or volunteering at the time of nomination).
- Must have **3 separate** letters of support
  - One letter from a board member or appropriate supervisor; and
  - 2 additional letters as appropriate.
- The nominator cannot write a letter of support.

## **Posthumous Awards**

### *Criteria:*

- Nominee must have met the criteria of the individual category specified for which they are nominated (Survivor Activist, Outstanding Student Activist, Direct Service, Prevention Education and Outreach, Organizational Capacity Building, Community Service or Allied Professional).

### *Eligibility:*

- Nominee must have met the eligibility of the individual category specified for which they are nominated (Survivor Activist, Outstanding Student Activist, Direct Service, Prevention Education and Outreach, Organizational Capacity Building, Community Service or Allied Professional).
- Consideration will be made for those whose death occurred on or after **January 1, 2006**.
- To signify approval of the nomination, a family member or significant other must sign off on the Nomination Form in the space designated as "*Program Director or Authorized Signature.*"
- A family member or significant other must agree to accept the award on behalf of the recipient.

## PROGRAM AWARD

*All recipients of a Program Award must be a Pennsylvania non-profit or systems-based program/agency whose primary mission is to assist and/or empower victims of crime. Recognition may be awarded to a program/agency as a whole, or for a project that a program/agency is currently conducting.*

### *Criteria:*

- Nominee must have made notable contributions to the field of victim services and beyond.
- Nominee must show a history of meeting the needs of the total community.
- Nominee must have a recognized reputation for delivering services to the community as a whole, i.e. direct services, education, and volunteerism.
- Nominee must have a history of stability, longevity, and the ability to sustain over time as an agency/program within the community.
- Nominee must exhibit creativity and innovation in providing overall services to victims and advocating for their rights as victims, and must demonstrate creativity and outstanding practices in the agency's/program's administration of their mission.
- Nominee must possess a spirit of empowerment, which is reflected in their enthusiasm and innovation in meeting the needs of victims and working towards fulfilling the program's mission.
- Nominee must collaborate with relevant agencies/systems within the community.

### *Eligibility:*

- Nominee must primarily serve crime victims.
- Nominee must be an established non-profit or systems-based organization in the Commonwealth of Pennsylvania.
- The mission of the program/agency must be to assist and/or empower victims of crime.
- Nominee may also be a program or a project currently operating within a non-profit or system-based organization. The mission of the organization, as well as the project or program, must be to assist and/or empower victims of crime.
- Nominee must have demonstrable support through **3 separate** letters of support:
  - One letter from a service recipient (victim) (may be anonymous) is preferred; however you may submit a letter of support that clearly demonstrates the impact on victims; and
  - Include one from a collaborating organization; and
  - 1 additional letter as appropriate
- The nominator cannot write a letter of support.
- Program Director or authorized designee **must** sign off electronically on Nomination Form.