

**Salary Range by County Class**  
**Data Extracted from the 2015 VSAC Capacity Building Survey**

County Class	Salary Level	Starting	Average Starting	Current	Average Current
Class 1	Non-Supervisor (12)	\$25,000-\$46,180	\$34,206	\$26,000-\$50,684	\$37,434
	Therapist (2)	\$39,500-\$47,000	\$43,250	\$43,500-\$47,000	\$45,250
	Supervisors (11)	\$38,000-\$70,000	\$51,620	\$42,000-\$70,000	\$54,318
Class 2	Non-Supervisor (5)	\$22,000-\$35,000	\$28,400	\$25,000-\$37,000	\$31,681
	Therapist (3)	\$12,480-\$40,000	\$30,493	\$36,000-\$40,000	\$39,000
	Supervisors (4)	\$30,000-\$47,635	\$41,091	\$38,000-\$56,503	\$47,700
Class 2-A	Non-Supervisor (13)	\$20,000-\$45,000	\$32,635	\$20,000-\$60,000	\$37,321
	Therapist (3)	\$33,000-\$52,000	\$40,870	\$33,000-\$62,400	\$46,783
	Supervisors (12)	\$25,000-\$60,000	\$44,525	\$35,000-\$67,000	\$49,152
Class 3	Non-Supervisor (32)	\$17,680-\$49,920	\$29,262	\$18,000-\$49,920	\$33,645
	Therapist (3)	\$32,000-\$35,000	\$33,807	\$35,000-\$42,000	\$39,603
	Supervisors (22)	\$20,800-\$80,000	\$38,983	\$27,040-\$80,000	\$45,644
Class 4	Non-Supervisor (15)	\$18,200-\$49,920	\$27,305	\$23,000-\$49,920	\$29,566
	Therapist (2)	\$24,000-\$39,000	\$31,500	\$27,000-\$42,000	\$34,500
	Supervisors (13)	\$24,500-\$48,000	\$34,203	\$32,500-\$52,000	\$39,150
Class 5	Non-Supervisor (13)	\$19,500-\$49,920	\$27,138	\$23,400-\$49,920	\$29,442
	Therapist (2)	\$15,600-\$24,000	\$19,800	\$23,647-\$27,000	\$25,324
	Supervisors (9)	\$28,000-\$55,000	\$37,367	\$31,200-\$65,000	\$39,309
Class 6	Non-Supervisor (44)	\$14,000-\$49,920	\$24,416	\$18,000-\$65,000	\$31,219
	Therapist (2)	\$20,800-\$32,000	\$26,400	\$24,960-\$42,000	\$33,480
	Supervisors (26)	\$20,800-\$40,000	\$31,040	\$25,000-\$56,580	\$36,573
Class 7	Non-Supervisor (3)	\$24,000-\$49,920	\$33,973	\$27,424-\$49,920	\$34,982
	Therapist (0)	No response		No response	
	Supervisors (2)	\$28,000-\$32,000	\$30,000	\$34,910-\$42,100	\$38,505
Class 8	Non-Supervisor (8)	\$11,000-\$31,000	\$19,548	\$11,000-\$42,000	\$29,104
	Therapist (1)	\$20,800		\$24,960	
	Supervisors (3)	\$28,083-\$40,000	\$34,027	\$29,903-\$45,000	\$36,301



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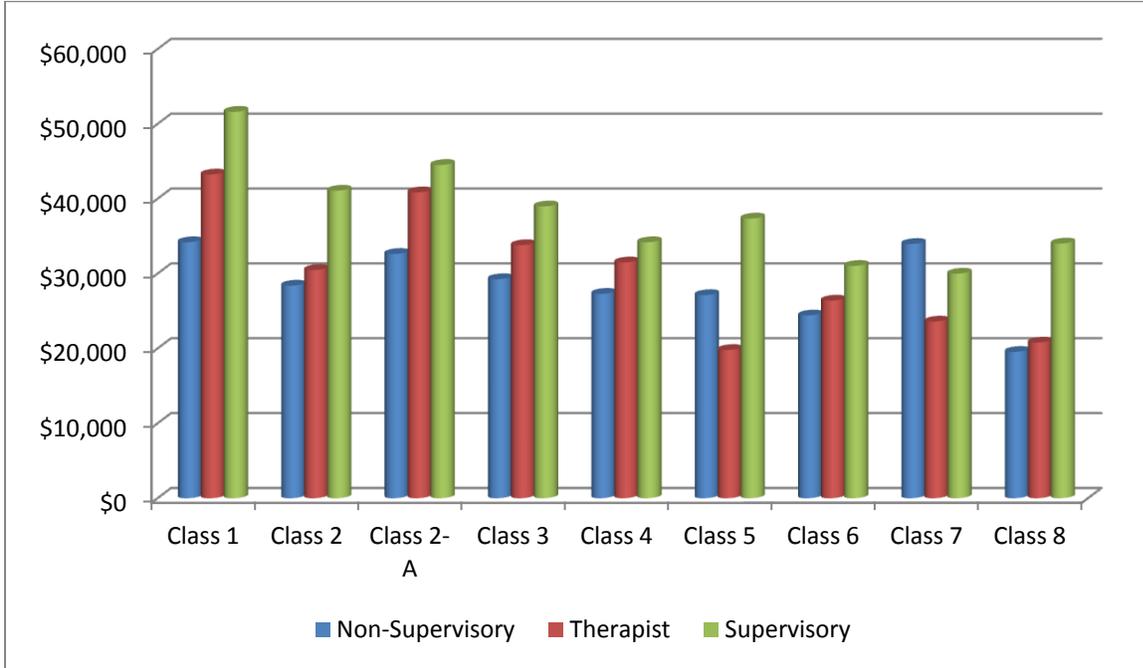


Figure 1: Average Starting Salaries by County Class

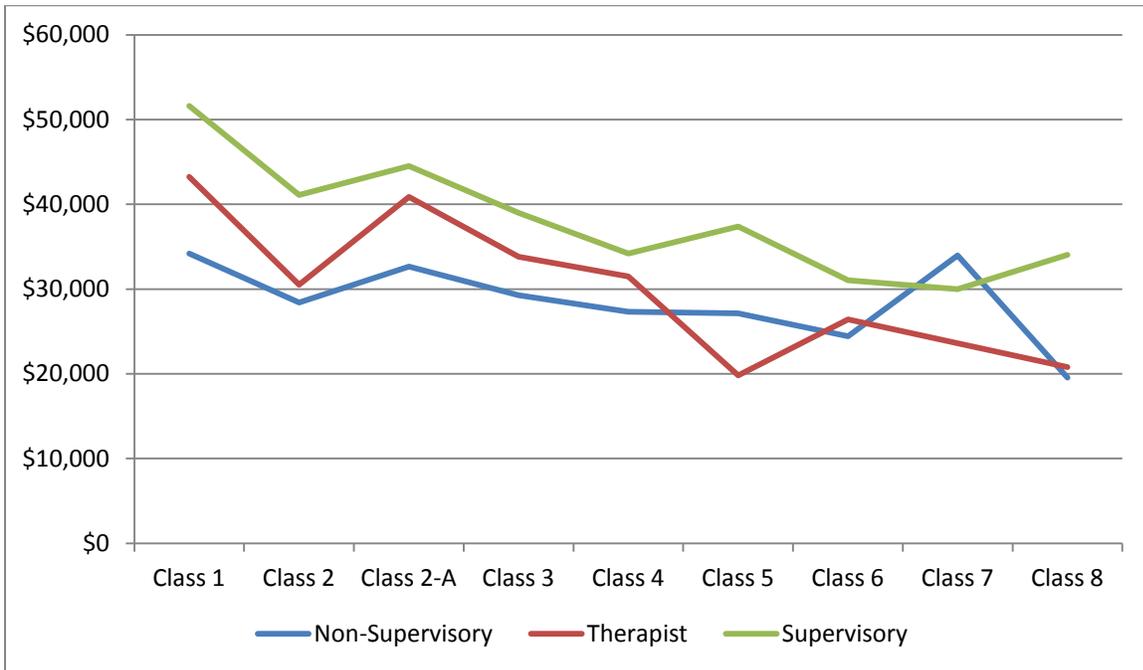


Figure 2: Average Starting Salaries by County Class

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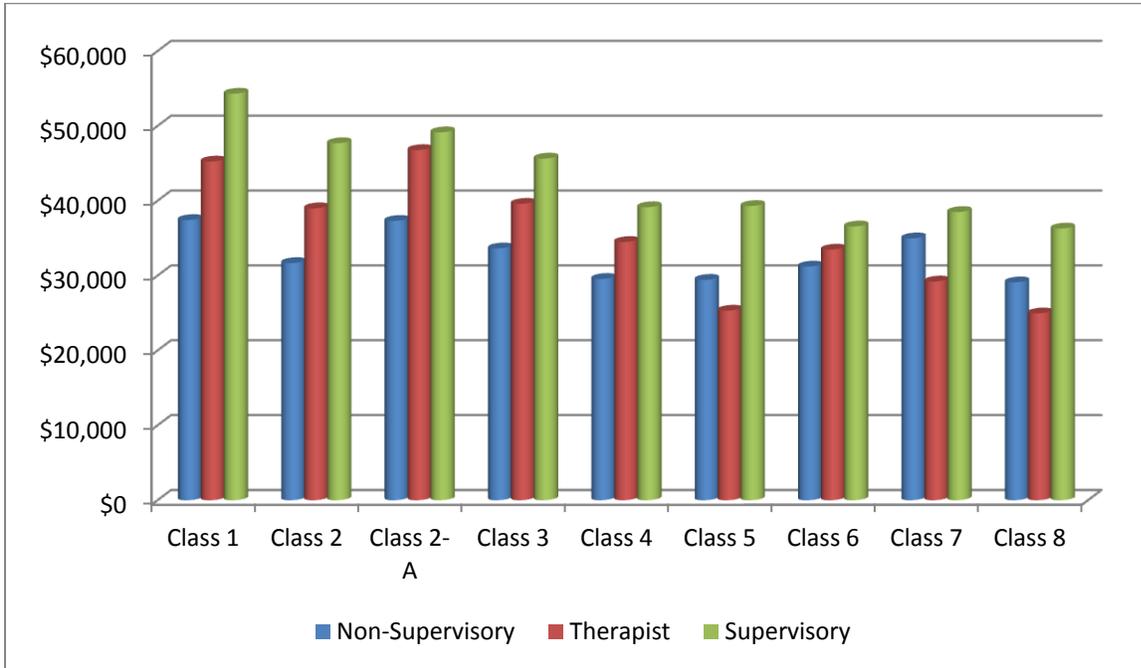


Figure 3: Average Current Salaries by County Class

