

Survivor Activist Award

Minimum Eligibility Requirements:

- Nominee must be a resident of the Commonwealth of Pennsylvania.
- Nominee's activism must have a Pennsylvania focus (statewide or community).
 - If the activism includes a national impact, those examples can be included as well.
- Nominee need not be a service recipient of a victim service program.
- Nominee need not be working or volunteering in an eligible victim service program.
- Nominee has not won a Pathfinder Award within the last five (5) years.

Nomination Requirements:

- Nominator must complete the Pathfinder Award Nomination Form.
- Nomination must be accompanied by **3 letters of support** detailing the activism efforts of the nominee and why they should be the recipient of the award.
- Letters of support should be written by individuals who can personally attest to the activism of the nominee and the benefits of those efforts.
- The nominator cannot write a letter of support.
- Additionally, news articles, press releases and other forms of media can be uploaded and included in the submission to help illustrate the impact of the nominee.
- Nomination form and required letters of support must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

The nominator will need to respond to the following questions contained within the Pathfinder Award Nomination Form and articulate how the nominee meets the following measures:

- By including a brief description of their victimization, please describe how the nominee has channeled their experience into a visible contribution to and impact upon the victim services movement?
- Describe how the nominee's spirit of empowerment is reflected in their enthusiasm in their work within the victim services movement.
- Describe the nominee's impact at the local or statewide level.

Outstanding Student Activist Award

Minimum Eligibility Requirements:

- Nominee must be currently attending school or a post-secondary educational institution full-time, part-time, or graduated within the past 12 months of the nomination.
 - If graduated within the previous 12 months, accomplishments must have occurred during the time the nominee was a student.
- Nominee must either be a full-time or part-time student attending school in the Commonwealth of Pennsylvania or graduated within the past 12 months.
- Nominee's activism **does not** need to be performed in school.
- Nominee need not be working or volunteering in an eligible victim service program.
- Nominee has not won a Pathfinder Award within the last five (5) years.

Nomination Requirements:

- Nominator must complete the Pathfinder Award Nomination Form.
- Nomination must be accompanied by **3 letters of support** detailing the activism efforts of the nominee and why they should be the recipient of the award.
- Letters of support should be written by individuals who can personally attest to the activism of the nominee and the benefits of those efforts.
- The nominator cannot write a letter of support.
- Additionally, news articles, press releases and other forms of media can be uploaded and included in the submission to help illustrate the impact of the nominee.
- Nomination form and required letters of support must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

The nominator will need to respond to the following questions contained within the Pathfinder Award Nomination Form and articulate how the nominee meets the following measures:

- How has the nominee demonstrated activism for crime victims while being a full-time student?
- How has the nominee made a visible contribution and impact upon the victim services movement in Pennsylvania?
- Describe how the nominee's spirit of empowerment is reflected in their activism efforts.
- Describe how the nominee has engaged others to become involved in their activism efforts to help victims of crime.
- Describe the nominee's impact at the local or statewide level.

Allied Professional Award

Minimum Eligibility Requirements:

- Nominee may be an individual or a group of individuals (e.g. a district attorney's office domestic violence unit, a police department's sexual assault unit, a health care provider, etc.)
- Nominee need not be working or volunteering in an eligible victim service program.
- Nominee must either be a resident of Pennsylvania or employed within the Commonwealth of Pennsylvania.
- Nominee has not won a Pathfinder Award within the last five (5) years.

Nomination Requirements:

- Nominator must complete the Pathfinder Award Nomination Form.
- Nomination must be accompanied by **3 letters of support** detailing the efforts of the nominee and why they should be the recipient of the award:
 - One letter from a collaborating Pennsylvania-based victim service agency who has worked with the nominee as an allied professional;
 - One letter from a service recipient/crime victim (may be anonymous) whose life was impacted as a result of the nominees' efforts; and
 - If a letter from a service recipient cannot be obtained, you may submit a letter of support that clearly demonstrates the impact the nominee has had on crime victims.
 - One letter from a colleague of the nominee who can attest to the efforts of the nominee.
- Letters of support should be written by individuals who can personally attest to the activism of the nominee and the benefits of those efforts.
- The nominator cannot write a letter of support.
- Additionally, news articles, press releases and other forms of media can be uploaded and included in the submission to help illustrate the impact of the nominee.
- Nomination form and required letters of support must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

The nominator will need to respond to the following questions contained within the Pathfinder Award Nomination Form and articulate how the nominee meets the following measures:

- Describe the nominee's history of outstanding service in meeting the needs of victims in collaboration with a Pennsylvania victim service program
 - A non-profit or systems-based program/agency whose primary purpose is to assist and/or empower victims of crime.
- Describe how the nominee's spirit of empowerment is reflected in their enthusiasm in their work in meeting the needs of crime victims.
- Describe how the nominee exhibits creativity and innovation in providing services to crime victims and advocating for the provisions of those services. **Please provide specific examples.**
- Describe the nominee's impact in Pennsylvania at either the local or statewide level.

Individual Direct Service Award

Minimum Eligibility Requirements:

- Nominee must be a paid (employee) or unpaid (volunteer) staff person of an eligible Pennsylvania victim service program at the time of nomination.
 - An eligible victim service program is a Pennsylvania non-profit or systems-based program/agency whose primary purpose is to assist and/or empower victims of crime.
- Nominee has not won a Pathfinder Award within the last five (5) years.

Nomination Requirements:

- Nominator must complete the Pathfinder Award Nomination Form.
- Nomination must be accompanied by **3 letters of support** detailing the efforts of the nominee and why they should be the recipient of the award:
 - One letter from the leadership of the agency for which the nominee is employed or volunteers that attests to the efforts of the nominee;
 - One letter from a service recipient/crime victim (may be anonymous) whose life was impacted as a result of the nominees' efforts; and
 - If a letter from a service recipient cannot be obtained, you may submit a letter of support that clearly demonstrates the impact the nominee has had on crime victims.
 - One letter from a collaborating organization which the nominee has worked with in order to provide effective services to crime victims.
- The nominator cannot write a letter of support.
- Additionally, news articles, press releases and other forms of media can be uploaded and included in the submission to help illustrate the impact of the nominee.
- Nomination form and required letters of support must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

The nominator will need to respond to the following questions contained within the Pathfinder Award Nomination Form and articulate how the nominee meets the following measures:

- Describe the nominee's history of outstanding service in meeting the needs of individual crime victims as a direct service provider (i.e. counselor/advocate, victim/witness coordinator) with an eligible victim services program.
- Describe how the nominee's spirit of empowerment is reflected in their enthusiasm in their work in meeting the needs of individual victims and working towards fulfilling the purpose of the agency.
- Describe how the nominee exhibits creativity and innovation in providing services to individual crime victims and advocating for their rights. **Please provide specific examples.**
- Describe the nominee's impact in Pennsylvania at either the local or statewide level.

Individual Prevention, Education & Outreach Award

Minimum Eligibility Requirements:

- Nominee must be a paid (employee) or unpaid (volunteer) staff person of an eligible Pennsylvania victim services program at the time of nomination.
 - An eligible victim service program is a Pennsylvania non-profit or systems-based program/agency whose primary purpose is to assist and/or empower victims of crime.
- Nominee has not won a Pathfinder Award within the last five (5) years.

Nomination Requirements:

- Nominator must complete the Pathfinder Award Nomination Form.
- Nomination must be accompanied by **3 letters of support** detailing the efforts of the nominee and why they should be the recipient of the award:
 - One letter from the leadership of the agency for which the nominee is employed or volunteers that can attest to the efforts of the nominee; and
 - Two letters from community organizations who were the recipients of an educational program or outreach activity provided by the nominee explaining the positive impact;
- The nominator cannot write a letter of support.
- Additionally, news articles, press releases and other forms of media can be uploaded and included in the submission to help illustrate the impact of the nominee.
- Nomination form and required letters of support must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

The nominator will need to respond to the following questions contained within the Pathfinder Award Nomination Form and articulate how the nominee meets the following measures:

- Describe the nominee's history of outstanding service in the development and provision of educational programs as a victim service practitioner in an eligible victim services program.
- Describe how the nominee's spirit of empowerment is reflected in their enthusiasm in the provision of educational and outreach activities.
- Describe how the nominee's educational and outreach activities are meeting the needs of crime victims in their community.
- Describe how the nominee exhibits creativity and innovation in providing education and information about victim services and victim rights within the community. **Please give specific examples.**
- Describe the nominee's impact in Pennsylvania at either the local or statewide level.

Individual Organizational Capacity Building Award

Minimum Eligibility Requirements:

- Nominee must be a paid (employee) or unpaid (volunteer) staff person of an eligible Pennsylvania victim service program at the time of nomination. (e.g. administrative staff, office director, board member, human resources, finance department, etc.)
 - An eligible victim service program is a Pennsylvania non-profit or systems-based program/agency whose primary purpose is to assist and/or empower victims of crime.
- Nominee has not won a Pathfinder Award within the last five (5) years.

Nomination Requirements:

- Nominator must complete the Pathfinder Award Nomination Form.
- Nomination must be accompanied by **3 letters of support** detailing the efforts of the nominee and why they should be the recipient of the award:
 - One letter from a board member or appropriate supervisor of the nominee;
 - One letter from a fiscal or human resource program employee indicating efforts made which is supported by examples (examples must be within the last five years); and
 - One additional letter of support from a colleague within the organization that can attest to the impact of the organizational capacity building efforts of the nominee.
- The nominator cannot write a letter of support.
- Additionally, news articles, press releases and other forms of media can be uploaded and included in the submission to help illustrate the impact of the nominee.
- Nomination form and required letters of support must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

The nominator will need to respond to the following questions contained within the Pathfinder Award Nomination Form and articulate how the nominee meets the following measures:

- Describe the nominee's history of enhancing the capacity of their eligible Pennsylvania victim service program. Please demonstrate this by showing the outcomes of the nominee's efforts.
- Describe the nominee's accomplishments for enhancing services to crime victims as a result of their organizational capacity building.
- Describe how the nominee has helped their organization become less reliant on government funds.
- Describe how the nominee demonstrates ethical and accountable practices in program operations, human resources, financial management, governance (non-profit), and fundraising (non-profit).
- Describe how the nominee's spirit of empowerment is reflected in their organizational capacity building efforts.
- Describe how the nominee exhibits creativity and innovation in enhancing the capacity of their organization which in turn enhances services to crime victims. **Please provide specific examples.**

Community Services Award

Minimum Eligibility Requirements:

- Nominee need not be trained as a direct service volunteer in an eligible Pennsylvania victim service program, however, should be active within the community, promoting awareness and empowerment for victim service programs (i.e. fundraising, donation drives, public awareness, etc.).
 - An eligible victim service program is a Pennsylvania non-profit or systems-based program/agency whose primary purpose is to assist and/or empower victims of crime.
- Nominee must be a resident of the Commonwealth of Pennsylvania.
- Nominee's community service efforts can include community or statewide impact within Pennsylvania.
- Nominee need not be a service recipient of a victim service program.
- Nominee has not won a Pathfinder Award within the last five (5) years.

Nomination Requirements:

- Nominator must complete the Pathfinder Award Nomination Form.
- Nomination must be accompanied by **3 letters of support** detailing the efforts of the nominee and why they should be the recipient of the award:
 - One letter from an eligible Pennsylvania victim service program explaining the benefits the program received due to the community service efforts of the nominee;
 - One letter from a community member who can attest to the efforts of the nominee; and
 - One letter of support, unspecified.
- The nominator cannot write a letter of support.
- Additionally, news articles, press releases and other forms of media can be uploaded and included in the submission to help illustrate the impact of the nominee.
- Nomination form and required letters of support must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

The nominator will need to respond to the following questions contained within the Pathfinder Award Nomination Form and articulate how the nominee meets the following measures:

- How has the nominee made a visible contribution to crime victims in their Pennsylvania community?
- What type of notable benefit to crime victims has emerged as a result of the nominee's community service efforts?
- Describe how the nominee's spirit of empowerment is reflected in their enthusiasm in their community service efforts within the victim services movement.

Posthumous Award

Any of the individual awards listed can be awarded posthumously based upon their individual criteria and eligibility requirements.

Minimum Eligibility Requirements:

- The nominee must have met the eligibility requirements of the individual category specified for which they are nominated:
 - Survivor Activist
 - Outstanding Student Activist
 - Allied Professional
 - Individual Direct Service
 - Individual Prevention, Education, and Outreach
 - Community Services
 - Individual Organizational Capacity

Nomination Requirements:

- To signify approval of the nomination, a family member or significant other must complete and sign the Posthumous Award Certification Form.
- A family member or significant other must agree to accept the award on behalf of the recipient.
- Must meet nomination requirements for each individual category as applicable:
 - Survivor Activist
 - Outstanding Student Activist
 - Allied Professional
 - Individual Direct Service
 - Individual Prevention, Education, and Outreach
 - Community Services
 - Individual Organizational Capacity
- The Pathfinder nomination form, required letters of support and Posthumous Award certification form must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

- The nominee must have met the criteria of the individual category specified for which they are nominated:
 - Survivor Activist
 - Outstanding Student Activist
 - Allied Professional
 - Individual Direct Service
 - Individual Prevention, Education, and Outreach
 - Community Services
 - Individual Organizational Capacity

Program Award

All nominees of a Program Award must be a Pennsylvania non-profit or systems-based program/agency whose primary purpose is to assist and/or empower victims of crime. Recognition may be awarded to a program/agency, or for a project that a program/agency is currently conducting.

Minimum Eligibility Requirements:

- The nominee must be an established non-profit or systems-based organization in the Commonwealth of Pennsylvania whose primary purpose is to assist and/or empower victims of crime.
- The overall goal of the program/agency must be to assist and/or empower victims of crime.
- The nominee may also be a program or a project currently operating within an eligible Pennsylvania victim service organization.

Nomination Requirements:

- Nominator must complete the Pathfinder Award Nomination Form.
- Nomination must be accompanied by **3 letters of support** detailing the efforts of the nominee and why they should be the recipient of the award:
 - One letter from the leadership of the agency for which the nomination is being made (Executive Director; Program Director, Board Member, District Attorney, etc.) that can attest to the outstanding efforts of the nominated program;
 - One letter from a service recipient/crime victim (may be anonymous) whose life was impacted as a result of the nominated program; and
 - If a letter from a service recipient cannot be obtained, you may submit a letter of support that clearly demonstrates the impact the nominee has had on crime victims.
 - One letter from a collaborating organization that can attest to the impact the program has made in serving crime victims.
- The nominator cannot write a letter of support.
- To signify approval of the nomination, the Program Director or authorized designee **must** complete and sign the Program Award Certification Form.
- Additionally, news articles, press releases and other forms of media can be uploaded and included in the submission to help illustrate the impact of the nominee.
- The Pathfinder nomination form, required letters of support and Program Award certification form must be submitted by the nomination deadline.

Outreach/Impact Measure Narrative:

- What notable contributions has the nominated program made to the field of victim services?
- Describe the nominee's history of meeting the needs of the total community.
- Describe the nominee's reputation for delivering services to the community (e.g. direct services, education, outreach and volunteerism).
- Describe the nominee's history of stability, longevity, and the ability to sustain over time as an agency/program within the community.
- Describe how the nominee exhibits creativity and innovation in providing overall services and advocacy to crime victims.
- Describe how the nominee demonstrates their creativity and outstanding practices in the agency's/program's administration of their goals. **Please provide specific examples.**
- Describe how the nominees collaborate with relevant agencies/systems within the community to enhance their program and services to crime victims.