

CJAB and EBP: How each can support the efforts and impact the other.

CJAB Conference
April 10, 2024



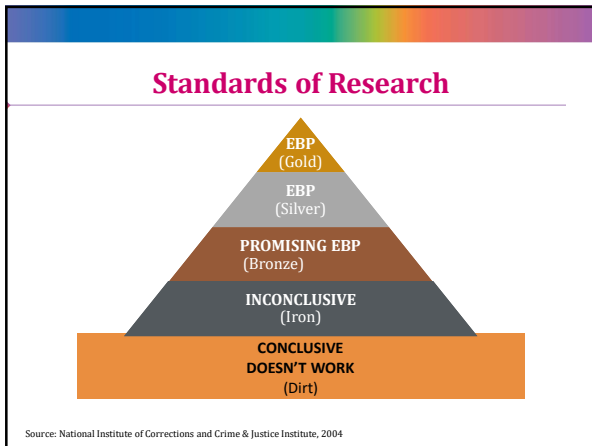
Today's Agenda

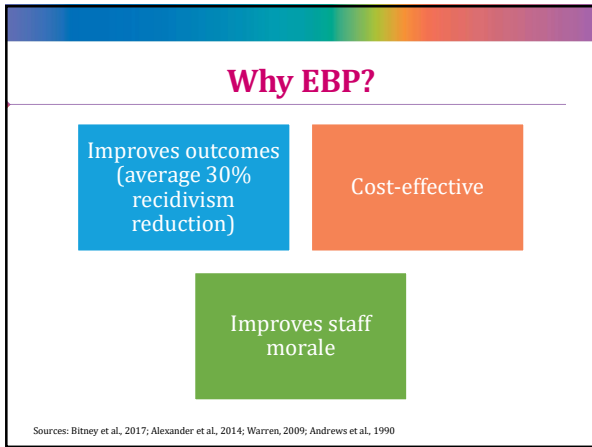
- Overview of EBP
- Stakeholder Roles in EBP
- PPCJI Communication Plan
- Role of CJAB
- County Case Study



What is "evidence-based practice"?

- The use of scientific research to guide and inform **efficient** and **effective** justice services





What Does Reducing Recidivism by 30% Mean?

- Assume 50-person caseloads/staff, one victim/person, and a current recidivism rate of 32%
- If the recidivism rate were reduced by 30% (to 22.4%):
 - 1 staff member: **4.8 fewer people** would recidivate
 - 20 staff members: **96 fewer people** would recidivate

That means 96 fewer victims

How Do We Achieve a 30% Reduction in Recidivism

By strategically applying research to our policy and practice decisions...

...with the goal of increasing the odds of success

Success = Reductions in future law violations

Four Key Principles Supported by Research

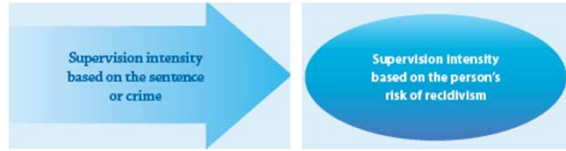
Risk Principle	Need Principle	Responsivity Principle
<ul style="list-style-type: none">Who we intervene withHow much intervention a person receives	<ul style="list-style-type: none">Which criminogenic needs we address	<ul style="list-style-type: none">How we address a person's needs
Intervention Principle: Which programming we use		

Changing Probation and Parole Practices

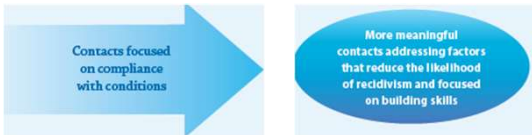
The focus of one-on-one probation and parole appointments has changed over time, from solely ensuring adherence to conditions to also working with people to reduce their risk of recidivism. The following are some practices to use moving forward.



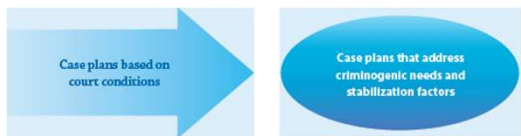
Changing Probation and Parole Practices



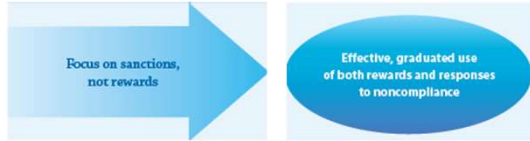
Changing Probation and Parole Practices



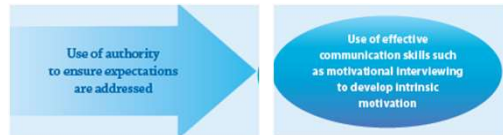
Changing Probation and Parole Practices



Changing Probation and Parole Practices



Changing Probation and Parole Practices



Who Should be Involved?

Can EBP implementation occur in isolation?

Judges	Prosecutors	Defense Attorneys	Wardens
Elected Officials	People under Supervision	Community Members	Victims
Probation	Treatment Providers	Volunteers	Researchers

**Outcomes are improved
when all stakeholders are
involved!**

Developing the plan...Implementing...Maintaining!

CJAB's provides the infrastructure for collaboration to occur

Judges

Judges' Role in an Evidence-Based System

The core mission is to ensure that the system is based on the best evidence of what works, and the well-being of the community is a primary concern. Judges are active participants in the system, and their role is to ensure that the system is based on the best evidence of what works, and the well-being of the community is a primary concern.

1 Individualize the process of judicial decision-making.	Individualized justice is a core principle of the justice system. Judges should ensure that each case is treated as unique, and that the system is responsive to the needs of the community.	6 Develop policies that support early intervention.	One of the most important factors in the use of early intervention is the quality of the evidence. Judges should ensure that the system is based on the best evidence of what works, and the well-being of the community is a primary concern.
2 Consider alternative methods of dispute resolution.	Alternative methods of dispute resolution, such as mediation and arbitration, can be used to resolve disputes in a more efficient and cost-effective manner. Judges should encourage the use of these methods when appropriate.	7 Encourage the collection and analysis of data.	Quality data is essential for the development of evidence-based policies. Judges should ensure that the system is based on the best evidence of what works, and the well-being of the community is a primary concern.
3 Invest in ongoing training and education for the judiciary.	Ongoing training and education are essential for the judiciary to stay current on the latest research and best practices. Judges should invest in ongoing training and education for the judiciary.	8 Engage in pilot programs.	Pilot programs are a valuable tool for testing new policies and procedures. Judges should engage in pilot programs to test new policies and procedures before implementing them on a large scale.
4 Promote transparency in the judicial process.	Transparency is essential for the judiciary to maintain the trust of the community. Judges should promote transparency in the judicial process, including the collection and analysis of data.	9 Actively address the needs of the community.	The judiciary has a unique role to play in addressing the needs of the community. Judges should actively address the needs of the community, including the collection and analysis of data.
5 Collaborate with other stakeholders.	Collaboration is essential for the judiciary to achieve its mission. Judges should collaborate with other stakeholders, including law enforcement, social service, and the community.	10 Support decisions that are based on evidence.	Supporting evidence-based decisions is a core mission of the judiciary. Judges should support decisions that are based on evidence, and the well-being of the community is a primary concern.

Prosecution

Prosecutors

The core mission is to ensure that the system is based on the best evidence of what works, and the well-being of the community is a primary concern. Prosecutors are active participants in the system, and their role is to ensure that the system is based on the best evidence of what works, and the well-being of the community is a primary concern.

1 Support the development of evidence-based policies.	Supporting evidence-based policies is a core mission of the prosecution. Prosecutors should ensure that the system is based on the best evidence of what works, and the well-being of the community is a primary concern.	6 Develop policies that support early intervention.	One of the most important factors in the use of early intervention is the quality of the evidence. Prosecutors should ensure that the system is based on the best evidence of what works, and the well-being of the community is a primary concern.
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Defense Attorneys

Defense Attorneys

Defense attorneys (DAs) are responsible for the effective and ethical application of scientific research to guide decision making with the goal of obtaining successful outcomes for people involved in the justice system. Defense attorneys, whose primary responsibility is to advocate for their clients and defend their rights, can do so more effectively when they understand EBP. The following are some specific benefits of EBP and suggestions for using EBP to increase program success or get unstuck.

Benefits of Evidence-Based Practice

Increased Effectiveness	All defense attorneys should have a minimum level of understanding of evidence-based practice and research, including the ability to identify and apply evidence-based practices. Defense attorneys should be able to identify the scientific literature that is relevant to their cases and to use that information to guide their practice. Defense attorneys should be able to identify the scientific literature that is relevant to their cases and to use that information to guide their practice.
Address Client Needs	EBP encourages defense attorneys to address the unique needs of their clients. Defense attorneys should be able to identify the scientific literature that is relevant to their clients' needs and to use that information to guide their practice.
Increased Cost of Practice	EBP supports the use of evidence-based practice to reduce the cost of defense. Defense attorneys should be able to identify the scientific literature that is relevant to their clients' needs and to use that information to guide their practice.
Increased Client Satisfaction	EBP supports the use of evidence-based practice to increase client satisfaction. Defense attorneys should be able to identify the scientific literature that is relevant to their clients' needs and to use that information to guide their practice.
Reduce Defense Attorneys' Stress	EBP supports the use of evidence-based practice to reduce defense attorneys' stress. Defense attorneys should be able to identify the scientific literature that is relevant to their clients' needs and to use that information to guide their practice.

How Should Defense Attorneys Get Unstuck?


Identify the Problem	What are the specific issues that are causing the problem? What are the specific issues that are causing the problem?
Identify the Evidence	What evidence is available to guide the practice? What evidence is available to guide the practice?
Identify the Solution	What solution is available to address the problem? What solution is available to address the problem?
Identify the Outcome	What outcome is desired? What outcome is desired?
Identify the Process	What process is available to address the problem? What process is available to address the problem?


All Stakeholders should...


-  Become sophisticated consumers of EBP
-  Educate self on their role in implementation
-  Get involved in policymaking
-  Become a data driven
-  Encourage evidence-based decision making

CJAB's offer the perfect storm for EBP Implementation

- Shared mission between CJAB's and EBP
- CJAB's include key stakeholders
- Numerous opportunities to
 - Educate
 - Collaborate







**Pennsylvania Partnership
for Criminal Justice
Improvement**






Hon. John Creuzot
Dallas County District Attorney

EBP Stakeholder Forum

- Applying Evidence-Based Practices Across Pennsylvania
 - Two virtual sessions
 - Over 300 stakeholders in attendance
 - Setting the stage for regional planning workshops
 - Slides and Keynote speaker available on website
 - <https://youtu.be/UiuejQx4AY>



EBP Regional Planning Workshops

- Two Regional Planning Workshops
 - Stakeholder Teams
 - Representation from 42 counties
 - Overview of EBP
 - Self assessment and development of plan
 - Planning grants were made available

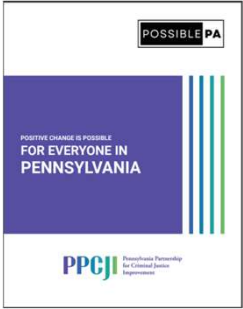


• Toolkit designed for all counties & stakeholders

• Goal is for a consistent message

• Sections include:

- Core messages
- Elevator pitch
- Keywords & vocabulary
- Messaging triangles
- Interview tips
- Responding to criticism
- Frequently asked questions
- Media & marketing





<http://www.ccappoap.com/ebpstakeholderresources/>



Monthly PPCJI Newsletters
 Find great information about PPCJI initiatives and resources in the newsletter archive.

Go to newsletters

- Monthly emails
- Professional quality
- Goals:
 - Informative
 - Drive people to website
 - Easy to share with CJAB
- Previous emails available on website
- Sign up for emails today!

Monthly PPCJI Newsletter Sign Up

Name Enter your name

Title Enter your title

County Select your county

Email Enter your email address

Sign up

Understanding and recognizing conditions and factors that directly impact the criminal justice system, which includes in-person system involvement, is integral to our planning that helps people change their behavior and live a life without justice involvement.

The following resources are intended to build evidence-based practices and knowledge among justice professionals and stakeholders. Program outcomes to proceed with justice involvement.

Identify Criminogenic Needs to Reduce Recidivism by People Who are Moderate to High Risk

Measuring compliance with court and parole orders for the first 60 days of probation or parole is critical to the success of the program.

EBP Resources

Pennsylvania EBP Resources for Criminal Justice

- New! Implementing EBP: A Staged Approach; Overview and Stage 1 (January 2024)
- CCAPOAP EBP Strategic Plan (adopted 9/20/2023)
- Caseload Guidelines: Strategies and Recommendations
- Performing a Program and Service Gap Analysis
- Video recording of webinar *"Improving Our Efficiency and Effectiveness Through the Use of Risk and Needs Assessment"*
- PowerPoint slides from webinar
- Interrater Reliability of Risk Needs Instruments
- PPCJI Risk & Need Assessment User Guide - Specialized Assessments
- PPCJI Communications Toolkit

EBP Briefs

EBP Briefs

What are Evidence-Based Practices?

Unintentionally Doing Harm

Risk-Need-Responsivity Principles

Collaboration

Judges' Role in an Evidence-Based System

Prosecutors

Defense Attorney

Procedural Justice

Trauma-Informed Care

Changing Probation and Parole Practices

Victim Service Providers

Law Enforcement

How Communities Impact the Justice System

Assessments

Criminogenic Needs

Responsivity

Stabilization

Impactful Court Conditions

Supervising People at Low Risk

Supervising People at Moderate & High Risk

Supervising People at Extremely High Risk

Dosage, Intensity, and Duration

Building Rapport

Collaborating with Families

Effective Correctional Interventions

Preventing and Responding to Relapse

Responses to Noncompliant Behavior

Effective Use of Reinforcements

Length of Community Supervision

Continuous Quality Improvement

Collecting, Analyzing, and Sharing Data (New)

What Makes a Research Study Reliable? (New)

Person-First Language (New)

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Voices from the Field

Voices from the Field

<p>Chief Probation Officer</p> <p style="text-align: center; font-size: small;">View PDF</p>	<p>Judge</p> <p style="text-align: center; font-size: small;">View PDF</p>	<p>District Attorney</p> <p style="text-align: center; font-size: small;">View PDF</p>
<p>Public Defender</p> <p style="text-align: center; font-size: small;">View PDF</p>	<p>Warden</p> <p style="text-align: center; font-size: small;">View PDF</p>	<p>Victim Advocate</p> <p style="text-align: center; font-size: small;">View PDF</p>

EBP Spotlights

EBP Spotlight

New - Indiana County & York County: Improved Outcomes in Jurisdictions Large & Small

Cumberland County: Using Data to Determine Policy


Chester County: Effective Interventions Lead to Improved Outcomes

The EBP Journey in York County

- Early implementation
 - Starting around 2012, the Adult Probation Department began early steps towards the implementation of EBP
 - In 2016, efforts intensified
- Efforts hampered
 - Majority being done internally
 - Recognition that EBP cannot be implemented in a silo

The EBP Journey in York County

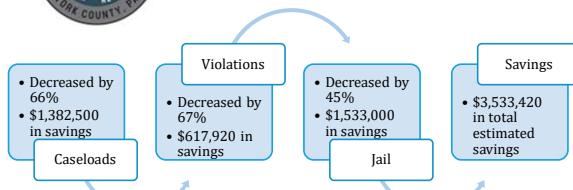
- A new approach
 - At the annual York County Retreat in 2018
 - Presentation of why EBP is critical
 - Identified as one of the priorities
 - Created a EBP Subcommittee



The EBP Journey in York County

- EBP became everyone's mission
 - EBP Overview Training for stakeholders
 - Sharing a brief and resource at CJAB meetings
 - Initiatives discussed openly and involve all
 - Individual meetings and presentations to key stakeholder groups
 - Developed a plan at Regional Stakeholder Workshop
 - Numerous other opportunities arise before, during, and after meetings
 - PPCJI Newsletters

Successful Outcomes



Caseloads

- Decreased by 66%
- \$1,382,500 in savings

Violations

- Decreased by 67%
- \$617,920 in savings

Jail

- Decreased by 45%
- \$1,533,000 in savings

Savings

- \$3,533,420 in total estimated savings



Questions

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