

A Positive P.A.C.E (Police and Community Engagement) in the 21st Century

Jacqueline Bailey-Davis, M. Ed.
Staff Inspector, Philadelphia Police Department (PPD)
PPD Liaison for the Department of Justice &
President's Task Force

Overview of Presentation

- Historical Perspective of Policing
- Development of an authentic P.A.C.E.
- Bridging the gap between police & community
- Review of 21st Century Police Task Force
- “An apple away keeps the doctor away”
- Personal & Professional Reflections
- P.A.C.E. –Role Play

City of Philadelphia

Police & Community

- Philadelphia Police Department (PPD)
- **Police Commissioner, Richard Ross, Jr.**
- 6,600 Sworn and 800 Civilian personnel
- 70 Units
- PPD core values: **Honor, Service, and Integrity**
- 1.5 million residents
- **Culturally-diverse communities**

Police and Community Engagement in the 19th & 20th Centuries

Robert Peel- 19th Century

- Police stable, efficient, and along military lines
- Under governmental control
- Absence of crime proves police efficiency
- Distribution of crime news
- Good appearance commands respect
- Deployment of Police in strength by time and area

August Vollmer- 20th Century

- Greatest Innovation- Police School
- Tested Police Officers
- First radio patrol car
- **Active roll in the community**
- Interviewed Criminals- M.O.
- Bike patrols
- Red Light Emergency notification system

Sir Robert Peel's Nine Principles of Law Enforcement 1829

- 1. The basic mission for which police exist is to prevent crime and disorder as an alternative to the repression of crime and disorder by military force and severity of legal punishment.
- 2. **The ability of the police to perform their duties is dependent upon *public approval of police existence, actions, behavior and the ability of the police to secure and maintain public respect.***
- 3. **The police must secure the willing cooperation of the public in voluntary observance of the law to be able to secure and maintain public respect.**
- 4. The degree of cooperation of the public that can be secured diminishes, proportionately, to the necessity for the use of physical force and compulsion in achieving police objectives.
- 5. The police seek and preserve public favor, not by catering to public opinion, but by constantly demonstrating absolutely impartial service to the law, in complete independence of policy, and without regard to the justice or injustice of the substance of individual laws; by ready offering of individual service and friendship to all members of society without regard to their race or social standing, by ready exercise of courtesy and friendly good humor; and by ready offering of individual sacrifice in protecting and preserving life.
- 6. The police should use physical force to the extent necessary to secure observance of the law or to restore order only when the exercise of *persuasion, advice and warning* is found to be insufficient to achieve police objectives; and police should use only the minimum degree of physical force which is necessary on any particular occasion for achieving a police objective.
- 7. The police at all times should maintain a relationship with the public that gives reality to the historic tradition that ***the police are the public and the public are the police***; *the police are the only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the intent of the community welfare.*
- 8. The police should always direct their actions toward their functions and never appear to usurp the powers of the judiciary by avenging individuals or the state, or authoritatively judging guilt or punishing the guilty.
- 9. The test of police efficiency is the *absence of crime and disorder, not the visible evidence of police action in dealing with them.*

Police and Community Engagement in the 21st Century

- **Police** are responsible and accountable for protecting and serving self and community
- **Community** must willfully submit to the police (fiduciary) via collaboration & support
- **Engagement** must be a reciprocal relationship
 - Parental Relationships-police guardianship
 - P.A.C.E. akin to Marriage- For better or worse**

Development of a Positive P.A.C.E.

- Top Down- Police Leadership
- Communication
- Lead by good example
- Competence
- Trust
- Respect
- Loyal
- Community Policing



Development of a Positive P.A.C.E.

- Bottom Up
- Patrol/Field Operations
- Investigations
- Training
- Other specialized units



Bridging the P.A.C.E. Gap?

- Universal & Traditional Partnerships of P.A.C.E.

PAL

Police Explorers

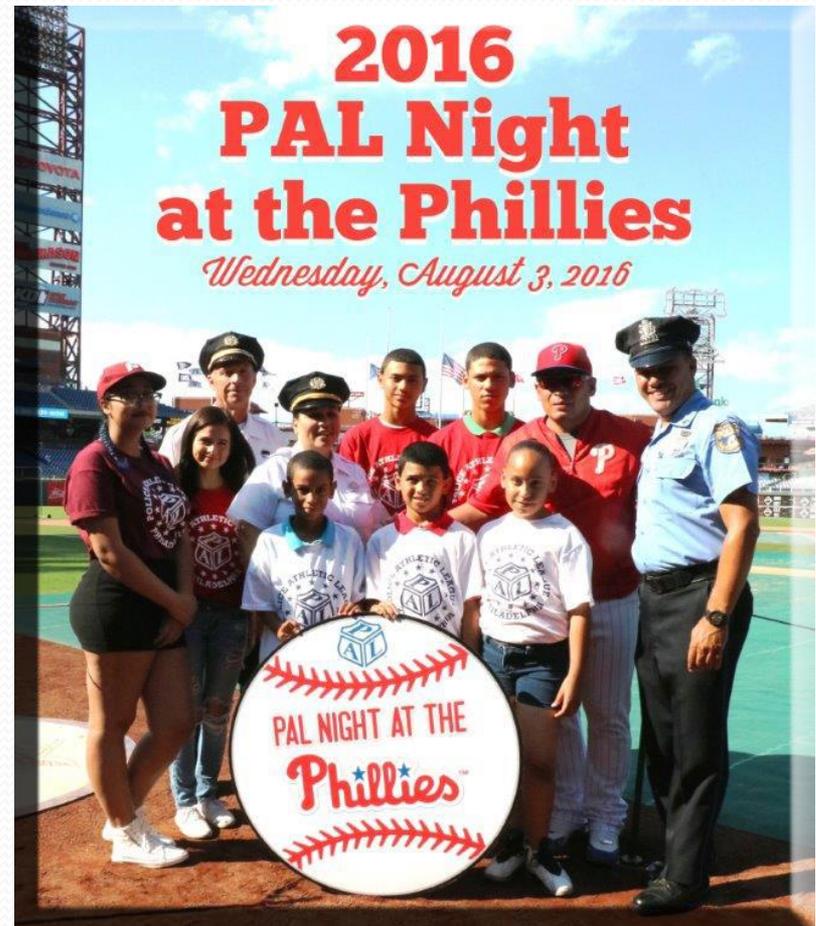
DARE

GREAT



Police Athletic League

- PPD PAL- 26 Centers
- 26,000 kids served
- Nonprofit organization
- Monetary assistance from citizens and corporations
- Strength in numbers



Police Explorers Cadet Program

- Cadets- 14 years-19 years
- Values needed to succeed in a Law enforcement career & Life
- Law enforcement Training
 - Mentoring
 - Hands-on training
 - Classroom instruction



Bridging the P.A.C.E. GAP?

- Non-Traditional Partnerships of P.A.C.E.
 - Random act of kindness
 - Program Development
 - Fundraising
 - Scholarships



Non-Traditional Partnerships of P.A.C.E.

- Faith-Based Organizations
- Public Organizations
- Private Organizations
- City Government



Random Acts of Kindness

Comforting & Caring



Caring & Comforting



Program Development

Light of Lincoln Mentoring

PPD Mass Choir



Program Development

- Big Brothers & Big Sisters of America
- Bigs in Blue
- Commissioner Ross-National Spokesperson



Fundraising

Ronald McDonald House



Pink Cuffs



Autism



Scholarships

Hero Thrill Show & Police Foundation



Philadelphia Residents- Lincoln University Criminal Justice



Addressing 21st Century Policing

- **4.1-** Law enforcement agencies should develop and adopt policies and strategies that reinforce the importance of community engagement in managing public safety.
- **Action Item-**Partnerships with the community. **Law enforcement agencies should adopt diversion programs or warnings and citations in lieu of arrest for minor infractions**

PPD currently has the following:

- School Diversion Program
- Youth Aid Panel (YAP),
- Citations for minimal amounts of marijuana (CVN)

Addressing 21st Century Policing

- 4.2- Community policing should be infused throughout the culture and organizational structure of law enforcement agencies.
- **Action Item**-Law enforcement agencies should: **Evaluate officer's efforts on engagement with the community & utilize as a tool for performance evaluation.** Evaluate deployment practices to allow time for community problem solving and community engagement. DOJ & other agencies to research methods for crime reduction
- Police Service Area (PSA)
- PPD-Summer Initiative
- Field Development Program

Addressing 21st Century Policing

- 4.5-Community policing emphasizes working with neighborhood residents to co-produce public safety. Law enforcement agencies should work with community residents to identify problems and collaborate on implementing solutions that produce meaningful results for the community.
- **Action item-Law enforcement agencies should schedule regular forums and meetings with all community members to interact and have influence on programs and policy.** Law enforcement should engage youth & communities in joint training with law enforcement. Establish formal community/citizen advisory committees & develop strategies that support economic development efforts in the community

PPD utilizes the following:

- Police Athletic League
- Police Cadet Explorers
- DARE
- GREAT
- PDAC/PAC
- CHEERS
- Town hall meetings
- Philly Rising
- Organized community groups

**“An Apple a day keeps the
doctor away”**

Why is this adage relative to 21st
Century Policing?

Let's Discuss

Personal & Professional Reflections

How do you see yourself/how others see U?

- Optimistic, Analytical, Self-disciplined, Tolerant, Unselfish, Strong, Talented, Intelligent, Intense, Dependable, Competitive, Modest, Enterprising, Focused, Wise, Sensible, Direct, Knowledgeable, Trustworthy, Compassionate, Political, Successful, Responsible, professional, helpful, Organized, Devoted, Rebellious, Cooperative, Team player, Flexible, Assertive, Respectful

How do you see Org/how others see your Org?

- Dynamic, Resourceful, Creative, Warm, Leader, Initiator, Positive, Proactive, Tactful, Controversial, Intense, Intelligent, Logical, Devoted, Achiever, Powerful, Reliable, Productive, Motivated, Persistent, Balanced, Helpful, Community-oriented, Diplomatic, Communicative, Transparent, Accountable, Traditional

P.A.C.E. Role Play

- You receive a call for service in reference to hundreds of old tires dumped in an abandon lot- how do you respond?
- Your district has strained police and community relations due to corruption in the district- how do you rebuild the trust of the community?
- Your officers are involved in a shooting incident that results in the death of a suspect. Community members are demonstrating in front of your district- how do you respond?