



pennsylvania

COMMISSION ON CRIME
AND DELINQUENCY

Constables' Education and Training Board

2019 ANNUAL REPORT

Charles H Ramsey
Chairman, PCCD

Tom Wolf
Governor

Constables' Education and Training Board

2019 Annual Report

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Constables' Education and Training Board

A Message from the Chairman of the Constables' Education and Training Board:

This report on the Constables' Education and Training Board's (Board) activities during the year 2019 serves as a review of the Board's accomplishments and future goals. It is my pleasure to present this report to you.

In June 1994, the Board was created by Act 1994-44, the Constables' Education and Training Act, in order to train and certify constables and deputy constables in the Commonwealth of Pennsylvania. The Board operates with the oversight and staff support of the Pennsylvania Commission on Crime and Delinquency (PCCD). On October 9, 2009, Act 1994-44 (Title 42 Pa.C.S.) was amended by Act 2009-49 and is now known as Title 44 Pa.C.S. The Board has continued to implement and improve the training and certification processes outlined in Act 49.

Due to the reduction of training in 2019 to address financial shortfalls, the Board continued to move forward to provide quality training and enhance the Constables' Education and Training Program (Program). The 2019 8-Hour Continuing Education Course consisted of two subjects, "Self-Aid/Buddy-Aid" and "Social Media". These subjects were designed to educate constables on the "Stop the Bleed" initiative and other lifesaving skills as well as how to conduct themselves on social media and how to use social media in their daily job duties.

The Program also offered a 4-Hour Annual Firearms Qualification Course which included a Safety and Administration briefing, a written examination and the Constables' Firearms Qualification Course.

Given the goals achieved during the past 25 years and despite the financial shortfalls it is experiencing, the Board will continue to not only meet the training needs of the Commonwealth's constable population but will also continue moving forward with the development and introduction of online training.



Constable John Bruno, Chair
Date: June 1, 2020

**CONSTABLES' EDUCATION AND TRAINING BOARD
MEMBERSHIP**

John Bruno, Chair
Constable, Dauphin County

Francis C. Peitz, Vice-Chair
Constable, Allegheny County

Honorable Rodney Ruddock
County Commissioner, Indiana County

Craig D. Westover, Vice-Chair
Constable, Venango County

Honorable Thomas S. Brletic, Chair
Retired Senior Judge, Allegheny County

Thomas E. Dubovi*
Major, Pennsylvania State Police

*Representing Pennsylvania State Police Commissioner Colonel Robert Evanchick

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY

Charles H. Ramsey
Chairman, PCCD

*Derin Myers
Acting Executive Director, PCCD

John Pfau, Manager
Bureau of Training Services

Sherry Leffler, Supervisor
Constables' Education and
Training Program

Tracy Beaver
Constables' Education and
Training Program

Wayne Hower
Constables' Education and
Training Program

*Michael Pennington was named PCCD Executive Director in September 2019

2019 ANNUAL REPORT SUMMARY

The June 1994 passage of Act 1994-44, the Constables' Education and Training Act created the Constables' Education and Training Board (Board) as an Advisory Board of the Pennsylvania Commission on Crime and Delinquency (PCCD). As established by Act 44, the Board operated with the review and approval of PCCD, which provides the staff necessary to accomplish the mandates of the Act. This 2019 Annual Report is the 21st report to the Governor and the General Assembly, submitted by the Board, as required by Act 44. On October 9, 2009, Act 44 (Title 42 Pa.C.S.) was amended by Act 2009-49 and is now known as Title 44 Pa.C.S. Chapter 71.

Twenty-five years after the implementation of Act 44, the Bureau of Training Services at PCCD continues to improve the delivery of services to the citizens of the Commonwealth. This has been done by providing state-of-the-art curriculum development and delivery, timely and accurate constable certification and recertification, and by coordinating the services of three regional training delivery contractors and one curriculum development contractor.

A total of 27 newly elected or appointed constables and deputy constables successfully completed the 80-Hour Basic Training and were certified in 2019. A total of 1,099 constables attended the 8-Hour Continuing Education Training and were certified in 2019.* An additional 21 constables successfully completed the 40-Hour Basic Firearms Training and attained firearms certification in 2019. Also, during 2019, 858 constables successfully completed the 4-Hour Annual Firearms Qualification to carry a firearm while performing judicial duties.

The content of PCCD's website related to constable training, www.pccd.pa.gov, includes the Annual Reports of the Board, Act 2009-49, recent issues of the Constables' Training Bulletins, the current training schedule for all training Courses, a list of the Board meetings for the year, the approved Board minutes and fiscal reports, forms related to constable training and certification, and a "Constable Finder." The "Constable Finder" allows website visitors the ability to locate certified constables throughout the Commonwealth. Since 2003, constables have been able to register for training Courses online.

The Board looks forward to improving the programs, and their delivery and administration to ensure they meet the needs of constables and deputy constables and the justice system they serve.

*Please note that due to the continual turnover of constables' and deputy constables' terms of office and professional liability insurance lapses, the number of certified constables and deputy constables certifying and re-certifying each year changes. The training numbers represented in this Annual Report are based upon a snapshot in time for the certification and re-certifications.

FINANCIAL SUPPORT OF CONSTABLES' TRAINING

The Commonwealth's Comptroller maintains the training funds in a special restricted account (Fund Account), as first identified in Act 44 (now Act 49). Working closely with the Comptroller, PCCD is responsible for disbursements from the account to support development, delivery and administration of the training program.

The surcharges assessed on services provided by constables are the sole source of funds for the Board's educational and training costs. The \$5 surcharge, which is assessed per service provided by a constable or deputy constable, has not been increased since the inception of the Program in 1994.

The Board and PCCD staff have discussed and extensively researched the collection of the training surcharge, which is dependent on the fee being properly assessed and fully collected. PCCD has no control over the assessment and collection of the surcharge. The research has shown a flat to slight decrease in the assessment and collection of the surcharge. Defendants having the ability to pay their court costs online, which does not assess the training surcharge fee and personnel cost (instructors, training coordinators, etc.) is also impacting the revenue of the Fund Account.

At the same time, training expenditures have also had a major impact on the Fund Account. Personnel costs associated with the training, which are set by the universities providing the training, have increased over time. Since 2007, the Board has directed staff to control expenses and conserve training funds.

As a result of reduced revenues and increased training costs, the Board reduced the required annual training hours for 2019 to reallocate funds to focus on the development and introduction of online continuing education training. Online training will provide more flexibility to the Board in providing quality training for the constable population.

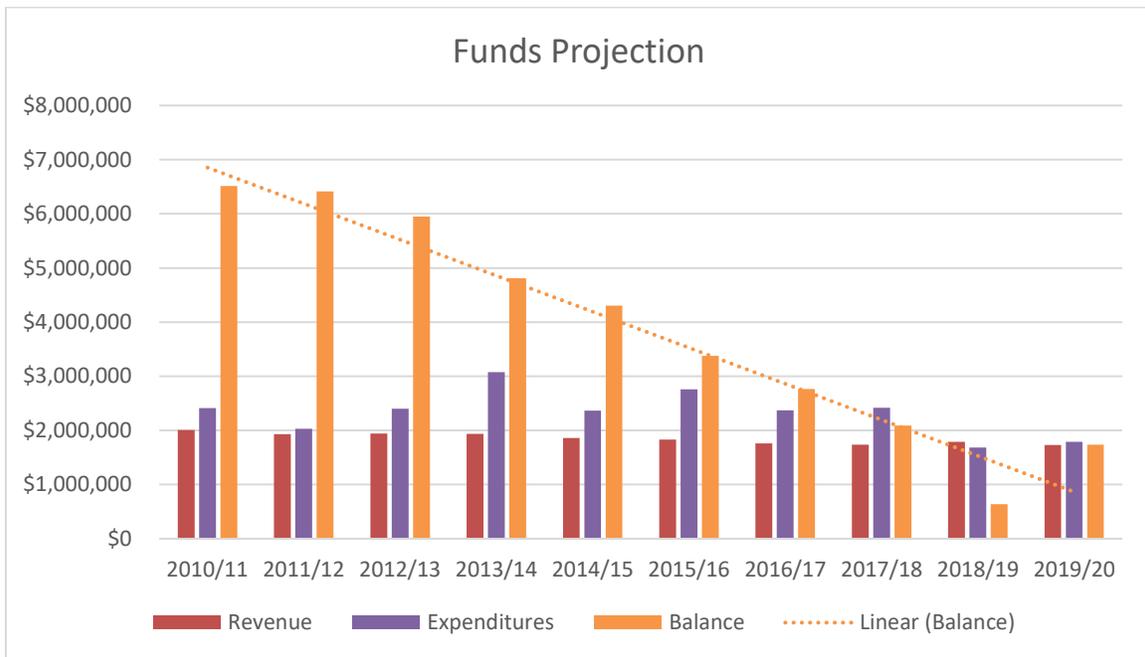
The following changes were implemented in 2019 to reduce the overall costs associated with the certification and recertification of constables and deputy constables while meeting the legislative and regulatory requirements of the Act:

1. Provide a 4-Hour Annual Qualification for 2019 using current qualification standards.
2. Eliminate Optional Training classes effective January 1, 2019.
3. Change Continuing Education from 20-Hours of training to 8-Hours for the 2019 training year.
4. The firearms certification of a constable who does not successfully pass the written examination or practical skill proficiency shall cease immediately, effective January 1, 2019.

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY
 CONSTABLES' EDUCATION AND TRAINING ACCOUNT
 COMBINED STATEMENT OF CASH RECEIPTS, EXPENDITURES, AND COMMITMENTS
 FOR STATE FISCAL YEAR 2019-20 AS OF December 31, 2019

RECEIPTS	<u>RECEIPTS</u>	<u>BALANCE</u>	
Balance from Previous Year			\$1,792,024.50
Fee Collections for 07/01/19-12/31/2019	\$901,189.05		
TOTAL FUNDS AVAILABLE AT 12/31/2019			<u>\$2,693,213.55</u>
EXPENDITURES AND COMMITMENTS	<u>EXPENDITURES</u>	<u>COMMITMENTS</u>	<u>TOTAL</u>
Administration:	\$271,350.86	\$117,616.96	\$388,967.82
Education:			
Pennsylvania State University			
FC 4000020088			
07-01-2016 to 09-30-2019	\$37,723.04	\$189,626.98	\$227,350.02
Alutiiq Diversified Services LLC			
PO 4300608821			
01-01-2019 to 12-31-2019	\$14,457.10	\$74,774.07	\$89,231.17
Temple University			
PO 4300567624			
01-01-2018 to 12-31-2020	\$91,375.50	\$343,210.62	\$434,586.12
PO 4300629126			
7-1-2019 to 6-30-2021	\$0.00	\$199,189.20	\$199,189.20
Pennsylvania State University			
PO 4300567627			
01-01-2018 to 12-31-2020	\$69,116.11	\$323,854.99	\$392,971.10
PO 4300629098			
07-01-2019 to 6-30-2021	\$0.00	\$474,627.09	\$474,627.09
Indiana University of PA			
PO 4300567625			
01-01-2018 to 12-31-2020	\$52,292.35	\$240,234.65	\$292,527.00
TOTAL EXPENDITURES AND COMMITMENTS	\$536,314.96	\$1,963,132.56	\$2,499,449.52
As of December 31, 2019			
Uncommitted Balance as of December 31, 2019			<u>\$193,764.03</u>

Prepared By:
 Beth Romero
 Financial Administration
 01/06/2020



Note: These projections are based on Fiscal Years (July 1 - June 30), as a result there is a six month difference from the Fiscal statement on page 5.

<u>Year</u>	<u>Revenue</u>	<u>Expenditures</u>	<u>Balance</u>
2010/11	\$2,005,675	\$2,409,859	\$6,513,975
2011/12	\$1,929,081	\$2,031,858	\$6,411,198
2012/13	\$1,944,168	\$2,403,830	\$5,951,536
2013/14	\$1,935,076	\$3,078,637	\$4,807,975
2014/15	\$1,861,743	\$2,362,886	\$4,306,832
2015/16	\$1,829,739	\$2,757,952	\$3,378,619
2016/17	\$1,763,263	\$2,374,537	\$2,767,345
2017/18	\$1,737,695	\$2,415,854	\$2,089,186
2018/19	\$1,712,498	\$2,457,890	\$1,343,794
2019/20	\$1,732,382	\$1,789,740	\$1,734,666

TRAINING CURRICULUM AND DELIVERY

The on-going effort by the Board to refine its training programs has utilized a process of identifying tasks constables perform and the skills and knowledge needed to adequately perform those tasks. The Board considers linking the duties that comprise the job of constable with the content of the training curriculum critical to the relevance of constable training.

The Program works with a curriculum development contractor, Penn State University Fayette-The Eberly Campus, to refine and enhance the constable 80-Hour Basic Training curriculum. Having a single training curriculum developer assures a standardized approach to instruction, class presentation, and content among the Program's three regional training delivery contractors. In addition to the topical outline, the curriculum includes instructor outlines and study guides, trainee study guides, PowerPoint presentations, handouts, and a bank of standardized test questions to support each subject module. A summary of the Basic Training curriculum used during 2019 appears on pages 9, 10 and 11 of this report.

During 2019, one of the Program's training delivery contractors completed one Basic Training Course in Harrisburg, Pennsylvania. A total of 27 newly elected or appointed constables and deputy constables successfully completed the 80-Hour Basic Training Course and were certified in 2019.

The Program's three regional training delivery contractors are:

North West and South West Regions:

Penn State Fayette-The Eberly Campus

North Central and South Central Regions:

Indiana University of Pennsylvania Research Institute

North East and South East Regions:

Temple University

2019 CONSTABLES' BASIC TRAINING: 80-HOUR CURRICULUM

Role of the Constable in the Justice System (4-Hours)

Role of the Constable in the Justice System introduced the Pennsylvania justice system and an overview of the development of the role of the constable in Pennsylvania. It also discussed civil liability issues that pertain to the office of constable and clarified some of the constable's legal responsibilities.

Professional Development (8-Hours)

Professional Development dealt with issues of formal and informal communications and how they affect a constable's occupation. It introduced basic writing skills, effective oral communication, and information gathering. It examined issues of professional conduct regarding a constable's day-to-day tasks, including concepts of moral standards, ethics, individual responsibility, relationships within the community, cultural diversity, and learning the effects of duty-related stress and coping mechanisms. It emphasized accurate completion of constable fee sheets in accordance with Act 1994-44.

Civil Law and Process (12-Hours)

Civil Law and Process focused on many of the duties of the constable in the area of civil procedure, including landlord-tenant and other service of civil process issued by the Magisterial District Judges Courts. Instruction examined segments of the United States and Pennsylvania Constitutions that assure all parties in an action "due process" by the Pennsylvania court system. The topic took into account procedural rules that are applicable throughout the Commonwealth, while directing constables to be cognizant of local rules and practice.

Criminal Law and Process (8-Hours)

Criminal Law and Process supplied an overview of the history and development of criminal law in Pennsylvania, focusing on the Crimes Code and specific constable duties related to the criminal process. It dealt with constables' obligations, their responsibilities in the areas of arrest, and the recognition of the most current law dealing with constable authority. It concentrated on the classification of crimes, criminal procedure, and constitutional law.

Use of Force (4-Hours)

Use of Force reviewed the legal issues associated with the proper application of force and when the use of force is justified by law and authorized under the provisions of the Crimes Code. It explored the use of force continuum and less-lethal force options.

Mechanics of Arrest (8-Hours)

Mechanics of Arrest covered proper techniques for the arrest of both compliant and non-compliant persons, applying subject control and takedowns when necessary, and handcuffing techniques. It consisted of practical exercises performing the tactics, as well as classroom lecture.

2019 CONSTABLES' BASIC TRAINING: 80-HOUR CURRICULUM CONTINUED

Defensive Tactics (10-Hours, 30-Minutes)

Defensive Tactics introduced concepts and techniques for defense against armed and unarmed attackers and for retaining the handgun while under attack. It included basic patterns of movement, reactionary gap and interview stance; ground fighting, blocks and kicks, controls and arm locks, basic techniques against knife and club attacks, and checking attacks from the rear. Defensive Tactics also included 4-hours of chemical aerosol training and 4-hours of expandable baton training.

Prisoner Transport and Custody (4-Hours)

Prisoner Transport and Custody discussed basic procedures associated with prisoner transport and custody with emphasis on understanding and developing safe, legal habits and practices. It covered the issues of transportation responsibilities, complacency, professional routines, and standards for applying restraints, transferring custody, escorting prisoners, and special transportation concerns.

Court Security (4-Hours)

Court Security provided an overview of courtroom security, designed to heighten awareness of potential problems that may arise in the courtroom, such as threatening behavior, searches and response to emergencies.

Crisis Intervention (5-Hours, 30-Minutes)

Crisis Intervention presented an understanding of basic approaches to defuse confrontations that could evolve into life-threatening situations, with emphasis on understanding the signs of aggression, recognizing behavioral signals, avoiding potentially dangerous situations, and minimizing risk.

OCAT Oleoresin Capsicum (OC) (4-Hours)

This 4-hour block of instruction covered the practical applications of Oleoresin Capsicum (pepper) spray. The Course was divided into lectures and practical exercises. Lectures covered the characteristics, effects, proper usage, and decontamination of OC spray, as well as a review of the use-of-force continuum. Practical exercises reviewed proper carrying and drawing techniques, body positioning, proxemics, patterns of movement, and spraying. Scenarios covered spraying a combative subject in a variety of settings, including single-constable, contact/cover, and constable-down situations.

Monadnock® Expandable Baton (MEB) (4-Hours)

This Course added four subject-control techniques to the Monadnock Expandable Baton (MEB) Basic and was presented in a 4-hour block of instruction. Successful completion of the provided the constable with certification from the Monadnock Police Training Council, Inc. Constables demonstrated their baton carries, blocks, strikes, and retention techniques. They also demonstrated subject-control techniques, including baton arm locks, escorts, and handcuffing techniques. Constables were able to discuss use of force issues and the Monadnock Baton Chart.

2019 CONSTABLES' BASIC TRAINING: 80-HOUR CURRICULUM CONTINUED

Management of Aggressive Behavior (MOAB) (4-Hours) – MOAB presents principles, techniques, and skills for recognizing, reducing and managing violent and aggressive behavior. The program also provides humane and compassionate methods for dealing with aggressive behavior. This Course includes a written exam.

2019 CONTINUING EDUCATION: 4-HOUR CURRICULUM

Constables and deputy constables had to successfully complete the 20-Hour Continuing Education Course in order to renew their certifications for 2019. Based on successful completion of Continuing Education by November 2018, constables and deputy constables were issued certification cards in December 2018, which indicated certification for 2019. During 2019, the Program's three regional training delivery contractors conducted 39 Continuing Education Courses across the Commonwealth, training 1,099 constables and deputy constables. There were no subjects that could be waived by municipal police officers or deputy sheriffs in 2019. Continuing Education in 2019 consisted of two mandatory subjects listed below:

Social Media for Constables (4-Hours) - This Course is designed to present students with an overview of the ways social media impacts and affects constables. This Course will provide students with an overview of social media, show examples of several social media platforms and service providers, demonstrate how social media can aid constables in doing their jobs, and provide practical and important knowledge to constables on how to maximize their safety and security when using social media. The primary focus of this Course is on appropriate use and safety and security; however, this Course will also provide some limited information on using social media for information collection and will also cover standards for social media. This Course also provides several examples and case studies of both appropriate and inappropriate use of social media by law enforcement. This Course includes a written examination.

Self-Aid/Buddy-Aid (4-Hours) - This 4-Hour Course provides constables with the knowledge, skills set, and tools necessary to survive or save a fellow constable's life due to severe blood loss. This Course includes information provided by the Stop the Bleed initiative at the University of Pittsburgh Medical Center (UPMC) in partnership with the Copeland Regional Trauma Council. As such, this Course emphasizes making sure you are safe, calling 911, finding what is bleeding, and stopping the bleed by compression, a tourniquet, or wound packing. Information on extrication and movement as well as development of an individual first aid kit is also presented. Each constable must demonstrate a working knowledge of wound packing, direct pressure and tourniquet application. This Course includes a written examination.

FIREARMS TRAINING AND QUALIFICATION

Section 7148 of Act 2009-49 (Title 44 Pa.C.S.) gives the Board and PCCD the authority to “establish standards for the certification or qualification of constables and deputy constables to carry or use firearms in the performance of any judicial duties.” The Board has organized firearms qualification as an annual requirement, like Continuing Education. As constables take firearms training in one calendar year, they are certified to carry firearms in the performance of their duties the following calendar year.

Constables who are in office and have achieved and maintained certification under Act 2009-49 (Title 44) can attend firearms training and qualification Courses. After achieving initial certification to carry a firearm, a constable must attend and successfully complete a 20-Hour Annual or Advanced Firearms Training Course in order to remain certified to carry a firearm.

In order for the Program to certify constables to carry firearms, it must ensure they are legally eligible to possess, use, control, sell, transfer, or manufacture or obtain a license to possess, use, control, sell, transfer or manufacture a firearm in this Commonwealth, under Title 18 §6105, Crimes Code of Pennsylvania, and under Title 18 §922(g), United States Code, which lists additional prohibitions on the possession of firearms. Therefore, prior to issuing firearms certification, PCCD performs a criminal history background and protection from abuse order check.

For several years, the Program has been exploring changes to the qualification course-of-fire. Several issues were identified, and a new course-of-fire was developed and first implemented in the 2010 Constable Firearms Qualification Course. The dual-phase qualification was retained and the more simplified NRA TQ-19 center mass target is being utilized. The new course-of-fire still reinforces the training received and duplicates “real world” scenarios while ensuring range safety. The course-of-fire includes the use of barricades, moving to cover, and using verbal challenges at some stages.

During 2019, one of the Program’s training delivery contractors facilitated two Basic Firearms Courses, while all three training delivery contractors facilitated 53 Annual Firearms Qualification Courses. A total of 858 constables achieved or maintained their firearms certification under the mandates of Act 49 during this period. In the first year of a firearms qualification only course, firearms failures doubled from the annual average of 3.5% to just over 9% of firearms certified constables.

The 40-Hour Basic Firearms Course was designed to provide essential grounding in acceptable law enforcement techniques for newly elected or appointed constables and deputy constables. Basic Firearms includes a review of marksmanship, the five-count draw, re-holstering, loading and unloading, and reduced-light shooting. For 13 years, judgmental shooting has been a part of the curriculum using Laser Shot® Judgmental Shooting scenarios. The Laser Shot® affords constables opportunities to participate in judgmental force situations.

The 2019 4-Hour Annual Qualification Course consisted of a written test, administrative procedures, safety brief and firing the Constable Qualification Course (CQC) of fire. In both Firearms Courses, individuals are required to pass a written exam and a qualification course-of-fire that tests the skills learned in the Course. Passing scores of at least 75% on the written exam and 75% on the range qualification are required for certification.

CONSTABLE CERTIFICATIONS

Over the life of the Program, a total of 3,937 individuals have successfully completed the Basic Training Course and 681 successfully passed the waiver examination and have been certified by the Board. Act 2009-49 provides that constables achieve certification through successful completion of an 80-Hour Basic Training Course, established by the Board. Constables who fail Basic Training are afforded two additional attempts to attend and pass the training under the Board's regulation on Basic Training. The constable or deputy constables shall bear the financial responsibility for the two additional attempts to attend and pass the 80-Hour Basic Training Course.

Act 1994-44 §2945 (repealed and replaced by Act 2009-49) also provided constables, who were in office on the effective date of the Act, one opportunity to achieve certification through a waiver examination, instead of attending Basic Training. In addition, the Board recognizes other Pennsylvania-based law enforcement training and experience of police officers and deputy sheriffs through a law enforcement waiver regulation (Title 37 §431.23), allowing a constable, who also serves in another law enforcement capacity, one opportunity to take a waiver examination to achieve certification.

The Board identified the following Basic Training topics to be included in the waiver exam: Role of the Constable in the Justice System, Professional Development, Civil Law and Process, Criminal Law and Process, Use of Force, Mechanics of Arrest, Defensive Tactics, Prisoner Transport and Custody, Court Security, and Crisis Intervention. The exam consists of true-false questions focused on the knowledge needed to perform the duties of a constable. The Law Enforcement Waiver Examination was revised and updated in March of 2016.

Certified Constables by County in 2019*

County	Certified	Not Certified	Active	Firearms Certified
ADAMS	25	5	30	21
ALLEGHENY	147	63	210	110
ARMSTRONG	15	18	33	11
BEAVER	23	11	34	19
BEDFORD	7	3	10	4
BERKS	52	19	71	45
BLAIR	16	4	20	13
BRADFORD	12	10	22	12
BUCKS	40	11	51	30
BUTLER	19	4	23	15
CAMBRIA	14	11	25	11
CAMERON	0	1	1	0
CARBON	10	9	19	7
CENTRE	21	4	25	14
CHESTER	49	16	65	29
CLARION	3	1	4	3
CLEARFIELD	10	4	14	9
CLINTON	7	1	8	6
COLUMBIA	13	2	15	6
CRAWFORD	6	4	10	4
CUMBERLAND	13	11	24	13
DAUPHIN	26	8	34	15
DELAWARE	50	18	68	48
ELK	1	2	3	0
ERIE	21	7	28	19
FAYETTE	31	16	47	26
FOREST	0	0	0	0
FRANKLIN	17	3	20	13
FULTON	1	1	2	1
GREENE	5	7	12	5
HUNTINGDON	4	3	7	3
INDIANA	7	6	13	6
JEFFERSON	7	3	10	4
JUNIATA	1	0	1	1
LACKAWANNA	28	23	51	21
LANCASTER	46	19	65	41
LAWRENCE	12	5	17	8

Certified Constables by County in 2019*

County	Certified	Not Certified	Active	Firearms Certified
LEBANON	19	5	24	17
LEHIGH	18	12	30	12
LUZERNE	67	28	95	47
LYCOMING	8	7	15	8
MCKEAN	5	5	10	3
MERCER	14	10	24	9
MIFFLIN	5	2	7	4
MONROE	18	3	21	18
MONTGOMERY	49	29	78	36
MONTOUR	2	2	4	1
NORTHAMPTON	36	12	48	32
NORTHUMBERLAND	11	6	17	6
PERRY	14	6	20	12
PHILADELPHIA	0	0	0	0
PIKE	9	3	12	7
POTTER	2	1	3	1
SCHUYLKILL	13	10	23	8
SNYDER	2	5	7	2
SOMERSET	5	2	7	4
SULLIVAN	0	0	0	0
SUSQUEHANNA	8	6	14	7
TIOGA	6	2	8	5
UNION	5	0	5	4
VENANGO	11	2	13	10
WARREN	4	8	12	2
WASHINGTON	46	15	61	32
WAYNE	7	10	17	6
WESTMORELAND	30	22	52	23
WYOMING	3	2	5	3
YORK	37	25	62	35
Totals	1213	573	1786	947

* Due to changing term dates, insurance dates, and certification dates, this list is valid only on the day it is generated. Reporting Date: 12/31/2019.

CONSTABLES' TRAINING BULLETINS

Since its inception, the Program has issued Constables' Training Bulletins to disseminate information to constables, Magisterial District Judges, court administrators, clerks of courts, and other members of the Commonwealth's justice system. Contents of the bulletins issued during 2019 are summarized below and are also located on PCCD's website. In addition, each November, the Program issues a schedule of constable training courses and curriculum for the next training year.

Constables' Training Bulletin Number 92, March 2019

Training Bulletin 92 addressed the Board's new Firearms Failure Policy, along with a reminder about the Annual Firearms Qualification Courses, Second Weapons and 2019 Class Costs. This Training Bulletin included how to access the Student Materials in CCETS and advised of Online Training Courses starting in 2020.

Constables' Training Bulletin Number 93, June 2019

Training Bulletin 93 was a celebration of the 25th Anniversary of the creation of the Constables' Education and Training Program. This Bulletin provided a brief history of the first Board meeting, its early Board membership and Program highlights and issues affecting the Board over the years.

Constables' Training Bulletin Number 94, September 2019

Training Bulletin 94 highlighted a former Penn State Firearms Instructor's passing and recognized the retirement of Ted Mellors, curriculum development project manager for Penn State-Fayette. This Training Bulletin addressed online training for the 2020 training year and provided clarification on firearms certifications and failures.

Constables' Training Bulletin Number 95, October 2019

Training Bulletin 95 provided information on the 2020 Training Schedule, updates made to the PA Constables' Training Code of Conduct, the Act 49 Training Grievance, and the Act 49 Transition Policy Statement. This Training Bulletin also provided information on the 2020 Class costs, 2020 ID Cards and the 2020 Board Meeting Schedule.

Constables' Training Bulletin Number 96, December 2019

Training Bulletin 96 provided information on qualifying with a second weapon in 2020, updates on the 2020 4-Hour Online Training, CCETS notifications, and upcoming Program transitions.