



**DEPUTY SHERIFFS' EDUCATION
AND TRAINING BOARD**

2003 ANNUAL REPORT



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A Message from the Chairman

This report on the Deputy Sheriffs' Education and Training Board's activities during the year 2003 serves as a review of the Board's accomplishments and future goals. It is my pleasure to present this report to you.

In February 1984, the Deputy Sheriffs' Education and Training Board was created by Act 1984-2, the Deputy Sheriffs' Education and Training Act, to train and certify deputy sheriffs employed by the Commonwealth's 67 county sheriffs' offices. The Board operates with the oversight and staff support of the Pennsylvania Commission on Crime and Delinquency (PCCD). As you will see, the Board has continued to implement and improve the training and certification processes delineated by the Act.

During 2003, the Board has continued moving forward enhancing the Deputy Sheriffs' Training and Certification Programs. After gaining enabling legislation and changes to its governing regulations, the Board was able to expand its training programs to meet the needs of the sheriffs of Pennsylvania as further defined through several key Supreme Court rulings. Key to this effort has been a massive curriculum development effort by Temple University and the expansion of the training programs delivered by the Pennsylvania State University for the deputies of Pennsylvania.

The year 2004 will signify the 20th year that the deputy sheriffs' training was administered by the Deputy Sheriffs' Education and Training Board and the PCCD. Given the goals achieved during the past 20 years, the Board will continue to meet not only the training needs of the Commonwealth's sheriffs and their deputies but also will continue moving forward with the development of new and innovative training programs.

Carmen C. DeLuca

Carmen C. DeLuca, Chairman

2003: The Year in Review

During its 20-year history, the Deputy Sheriffs' Education and Training Board has trained and certified 3,596 deputy sheriffs through basic training and has renewed the certification of all deputies through its biennial continuing education program. The year 2003 was the nineteenth year of deputy sheriffs' training administered by the Board and the Pennsylvania Commission on Crime and Delinquency (PCCD) under the provisions of Act 1984-2, the Deputy Sheriffs' Education and Training Act.

During 1999 and 2000, the Board and its training development contractor, Temple University's Department of Criminal Justice, produced and delivered a core 560-hour curriculum. The Board's basic training delivery contractor, Pennsylvania State University's Justice and Safety Institute, presented the first pilot basic program in July 2000. During that and subsequent basic and waiver programs, Temple University, with feedback from Pennsylvania State University, revised and fine-tuned the curriculum into its present form. Additionally, during the development process the Board reviewed and revised its regulations, policies and procedures, which support the training programs and provide direction to staff, sheriffs' departments, and deputy sheriffs on issues related to training and certification. The Board is actively engaged in these tasks, which will continue to be pursued through 2004.

The passage of Act 1998-10 has provided a positive future for the Board's training programs. Act 10 provided an increase in the surcharge collection, which is the sole source of funds supporting Board training, and provided the Board the opportunity to expand the hours allotted for training. Since the Fall of 1998, the Board has proceeded with its plan for the development and implementation of expanded basic training under the capability provided by Act 10.

On December 12, 2002 the Independent Regulatory Review Commission approved the regulations of the Deputy Sheriffs' Education and Training Board, which include the expansion of the Deputy Sheriffs' Basic Training Program from 560 hours to 760 hours. The increased hours will include the topics of Patrol Procedures and Operations, Motor Vehicle Code/Accident Investigation, D.U.I. Enforcement, Criminal Investigation, and Drug-Related Investigations. The first 760-hour (19-week) basic training began in August 2003.

As indicated, the accomplishments of the Deputy Sheriffs' Education and Training Board included the expansion of the Deputy Sheriffs' Basic Training Program. A further look into the future goals of the Board's training programs includes the constant enhancement of curriculum and certification process, including the integration of progressive Internet technology. A detailed review of the Basic, Continuing Education, and Supervisory Training Programs is presented within the following pages.

TRAINING AND CERTIFICATION PROGRAMS

Basic Training

By the end of 2003, the Deputy Sheriffs' Education and Training Board and the Pennsylvania Commission on Crime and Delinquency, in accordance with the provisions of Act 1984-2, had completed the nineteenth year of providing initial certification to newly hired deputies. To provide this initial certification, the Board has held 44 basic training classes and 33 waiver classes, certifying a total of 3,596 deputy sheriffs since 1985.

From 1985 to 1999, basic training consisted of 160 hours of instruction presented during a four-week course and included major subject areas related to the duties of a deputy sheriff: civil and criminal law and procedure; court security; prisoner transport; mechanics of arrest; crisis intervention; professional development; self-defense; first aid; and firearms. During 2000, the Board implemented delivery of an expanded, 560-hour basic training program under the provisions of Act 1998-10, which provided a significant expansion of instruction in the basic training topics noted above and related topics. In 2003, basic training was expanded to its current 19-week, 760-hour level.

Waivers of basic training are issued for a limited class of deputies with prior Pennsylvania-based law enforcement experience and training. Prior to 2000, deputies eligible for a waiver of basic training were required to attend a 40-hour, one-week waiver course, which covered the topics of civil law and procedure, court security, and prisoner transport. During 2000, the Board implemented an expanded, 101-hour waiver course to parallel the expansion of basic training. After several classes, it was identified that the waiver students required less time to assimilate the same information due to their prior training and experience. In 2001, the Board approved a reduction in the waiver course to 80 hours although the same information is provided.

Between 1985 and 1999, the Board's basic training delivery contractor, the Dickinson School of Law, annually provided two, four-week basic training courses and two, one-week waiver training courses. Under the first phase of the expanded training, Pennsylvania State University delivers four, 14-week basic training classes and four, two-week waiver classes on a year-round basis. During 2003, 194 deputies successfully completed training; 73 in basic training and 121 in the waiver courses.

The Board, working with the Pennsylvania Department of Education, Division of Veterans/Military Education, has obtained recognition as an educational program under Title 38, United States Code, Section 3676 (GI Bill of Rights). This approval allows eligible deputy sheriffs who are also veterans, dependents, or National Guard and Reserve members to receive educational benefits for attendance at the Board's expanded basic or waiver training programs. Eligible deputies could qualify for tax-free benefits up to \$1,680.

Continuing Education

As a means of re-certifying deputies, Act 1984-2 requires attendance of continuing education every two years. The Deputy Sheriffs' Education and Training Board has organized continuing education into two-year training cycles, with the training conducted in 12 locations across the Commonwealth during each cycle. During 2003, 675 deputies attended scheduled continuing

education courses. The Board's continuing education training delivery contractor, Temple University Department of Criminal Justice, provides the biennial training.

Since its initial effort to develop continuing education training, the Board has viewed the program as a means of maintaining the level of proficiency of each deputy sheriff. The continuing education is designed to refresh, update and expand upon the job-related knowledge of deputies.

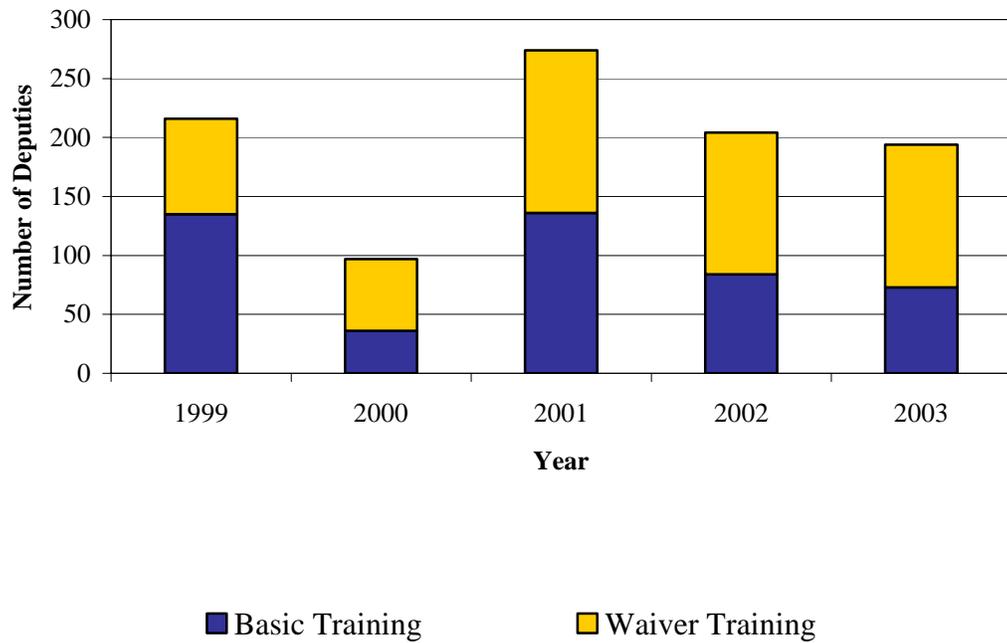
During the 2001-2003 cycle, continuing education encompasses only one extremely timely and relevant subject, "Dealing With Special Needs." This 20-hour block of instruction provides each deputy the skills and knowledge to effectively yet compassionately deal with special-needs individuals while maintaining the safety of everyone concerned.

Supervisory Training

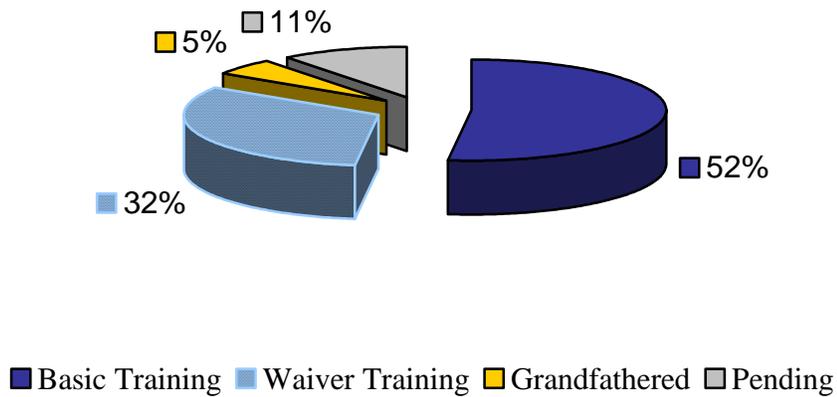
The Board has long recognized the need for more advanced training for chief deputies and veteran deputies in supervisory positions. During the 2001-2003 training cycle, the Board, through its continuing education training delivery contractor, Temple University, provided supervisory training to 72 supervisory deputies at three locations around the Commonwealth. This training identifies good supervisor and management techniques for new and veteran leaders.

DEPUTY SHERIFF CERTIFICATIONS

Deputies Certified Per Year Through Basic And Waiver Training



STATUS OF CURRENTLY EMPLOYED DEPUTIES By Method of Certification



DEPUTY SHERIFFS BY COUNTY: CERTIFIED VS. GRANDFATHERED

COUNTY	CERTIFIED*	GRAND-FATHERED	TOTAL	COUNTY	CERTIFIED*	GRAND-FATHERED	TOTAL
Adams	11	1	12	Juniata	9	0	9
Allegheny	139	27	166	Lackawanna	80	2	82
Armstrong	9	0	9	Lancaster	47	1	48
Beaver	46	3	49	Lawrence	14	0	14
Bedford	25	0	25	Lebanon	20	0	20
Berks	80	4	84	Lehigh	76	2	78
Blair	25	0	25	Luzerne	54	1	55
Bradford	6	0	6	Lycoming	6	3	9
Bucks	49	1	50	McKean	3	0	3
Butler	36	0	36	Mercer	17	1	18
Cambria	26	0	26	Mifflin	4	0	4
Cameron	5	0	5	Monroe	19	1	20
Carbon	10	1	11	Montgomery	97	6	103
Centre	19	0	19	Montour	11	0	11
Chester	52	1	53	Northampton	47	1	47
Clarion	19	0	19	Northumberland	10	0	10
Clearfield	8	0	8	Perry	11	2	13
Clinton	8	0	8	Philadelphia	211	25	236
Columbia	14	0	14	Pike	17	1	18
Crawford	6	1	7	Potter	3	0	3
Cumberland	29	3	32	Schuylkill	13	1	14
Dauphin	60	1	61	Snyder	6	0	6
Delaware	45	5	50	Somerset	19	0	19
Elk	10	0	10	Sullivan	5	0	5
Erie	36	1	37	Susquehanna	4	0	4
Fayette	4	0	4	Tioga	8	0	8
Forest	5	2	7	Union	7	0	7
Franklin	14	0	14	Venango	12	0	12
Fulton	5	0	5	Warren	19	3	22
Greene	8	0	8	Washington	39	0	39
Huntingdon	19	0	19	Wayne	14	0	14
Indiana	16	1	17	Westmoreland	73	1	74
Jefferson	22	0	22	Wyoming	5	0	5
				York	74	2	76
				TOTAL	1920	104	2024

* Number of certified deputies reported includes deputies certified as of 2003 and those scheduled for training in 2004

